

## Police Protection Service Enhancement

**DESCRIPTION:**

In 2016 a presentation was made to increase Contract Establishment Strength by 8 members, allowing the detachment to increase Budgeted Police Strength by 7: 3 in the first year, 2 in the second year, and 2 in the third year. Council approved a 2016 budget increase for 3 members and deferred consideration of the second and third year request. In 2017 Council approved the increase of 2 members. This service enhancement request for 2 members represents the third year of the plan.

The RCMP is expected to fill all its funded positions. Historically this has not happened due to recruitment/staffing issues nationally and local staffing issues which include long-term illness, transfers, maternity/parental leave, and retirements. An annual vacancy pattern at Prince George Detachment has been established which assists in forecasting the actual number of members that are available for duty. Unlike other organizations, the RCMP cannot hire part-time or casual personnel to offset temporary vacancies.

### *Prince George RCMP Detachment Establishment 2006 to 2017*

Year	*Contract Establishment Strength	**Budgeted Police Strength	***Actual Members Staffed	Overtime
2006	128	117	113.63	\$940,476
2007	128	119	114.01	\$891,340
2008	128	119	112.76	\$1,063,568
2009	128	121	116.03	\$1,157,344
2010	128	121	122.25	\$1,330,697
2011	128	121	116.11	\$950,717
2012	128	121	111.42	\$956,907
2013	128	121	114.71	\$1,309,040
2014	128	121	119.75	\$1,425,882
2015	135	121	119.11	\$1,626,672
2016	138	124	115.03	\$1,624,944
2017	140	126	130.37	\$1,388,767

\*Contract strength is the number of approved police officers positions

\*\*Members Budgeted is the actual number of members approved to bill

\*\*\*Actual Members Staffed is the number of billed police officers

Failure to maintain adequate policing resources and an appropriate police to population ratio in the future, could negatively impact service delivery, increase risks to public and officer safety and adversely affect the community's perception of public safety.



**FINANCIAL COST OF THE ENHANCEMENT:**

Due to the amount of time for processing and filling the request for the additional members, it is estimated that these positions would be filled in September 2018. Based on 2018 forecasted costs, the cost for 2 additional members from September 2018-December 2018 would be \$116,328. Annual costs after that, reflective of the 2018 forecasted costs, would amount to \$348,983.