



CITY OF
PRINCE GEORGE

JOB DESCRIPTION

<u>JOB TITLE:</u>	EQUIPMENT OPERATOR IV	<u>SCHEDULE:</u>	A
<u>DIVISION:</u>	VARIOUS	<u>RATE:</u>	EQ4
<u>DEPARTMENT:</u>	CIVIC OPERATIONS		

JOB SUMMARY:

The incumbent is responsible for skilled work in the operation and minor servicing of heavy construction and maintenance equipment, such as: frontend loaders (over 3.5 cubic metre capacity); backhoe; shovel or crane (to .75 cubic metre capacity); road grader; gradall; crawler tractor (D7 equivalent); or an EQ III loader mounted with a plow or snowblower on a temporary basis. The work is carried out under general supervision and requires considerable independence and expertise in the operation of the equipment; however, the incumbent may work as part of a crew under closer supervision as required. Work is evaluated in terms of safe and efficient operation of equipment and attainment of desired objectives. The work of this classification is distinguished from that of the Equipment Operator III level by the amount of independent judgment required in adopting standard operating techniques to a variety of difficult and complex work tasks in operating heavier and/or more complex equipment. Performs related duties as required.

MAJOR RESPONSIBILITIES:

- operating equipment in a safe and efficient manner;
- performing routine inspection, maintenance and lubrication tasks on equipment;
- using hand tools for routine maintenance and changing attachments;
- reporting equipment problems requiring mechanical servicing;
- rectifying and/or reporting any safety hazards or unsafe working conditions;
- operating heavy construction and maintenance equipment such as frontend loader (over 3.5 cubic metre capacity), backhoe, shovel or crane (to .75 cubic metre capacity), road grader, gradall, crawler tractor (D7 equivalent) or an EQ III mounted with a plow or snow blower on a temporary basis;
- directing members of a crew in carrying out duties that relate to the operation of the Operator IV equipment;
- performing related duties.

QUALIFICATIONS:

Education: Completion of Grade 12. Full privilege Class 3 driver's license with Air Endorsement.

Experience: One year's previous experience in an Equipment Operator IV position or equivalent. Sufficient experience such that the operator is fully capable of operating the equipment specified in the vacancy in a safe and efficient manner. Safe work record in regards to equipment operation.

Knowledge and Skills: Considerable knowledge of, and ability to perform, the safe operating and maintenance practices and procedures related to the machinery. The ability to understand and effectively carry out oral and written instructions with a minimum of direct supervision. Demonstrated skill in operating a variety of equipment within fairly close limits of accuracy, requiring a high level of coordination and ability. Ability to work safely and good knowledge of the rules and precautions necessary to avoid accidents in and around work sites and equipment, particularly in high public-use areas. Considerable knowledge of the correct methods, procedures in and about construction projects, hazards, condition and limitations of equipment. Considerable knowledge of City surface and sub-surface layout and departmental construction and maintenance procedures. Ability to exercise considerable independence of judgment and action in the operation of the equipment. Skill in accomplishing a variety of equipment operating and maintenance tasks requiring a level of coordination and ability. The ability to deal courteously and tactfully with co-workers, management, and members of the general public. Ability to work within, and contribute to a collaborative team environment. Knowledge of WorkSafe BC regulations, occupational hazards and safe work procedures as it relates to the position, including but not limited to: bullying and harassment, working alone and other significant hazards.

Valid BC Driver's License: Yes – Valid BC driver's license, full privilege Class 3 with Air Endorsement.

Vehicle Usage: Yes – City owned vehicles.

Police Information Check: No.

Baseline Hearing Test: Yes.

Prepared by: CMc & BG

Date prepared: July 1983

Revised by: Human Resources

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