**CITY OF PRINCE GEORGE**
**POLICY**

# Equity and Inclusion

Social Development – Equity and Inclusion

Approved by Council:  November 7, 2011

### Purpose:

To improve the quality of life for all residents by fostering a community that is equitable and inclusive.

### Policy:

The City of Prince George is committed to ensuring all Prince George residents have equitable access to services, programs, and opportunities for participation in community life.

Barriers impeding equitable access and inclusion will be addressed through the application of a range of community development principles including:

- Inclusiveness:  A welcoming and accessible community initiates opportunities for all individuals, particularly those who are marginalized;
- Connectedness: A connected community results when all people feel supported, valued and have a sense of belonging;
- Capacity Development: A supportive community shares information and resources that enable innovative local solutions;
- Partnerships: A collaborative community works to foster relationships built on shared vision, trust, and respect;
- Responsiveness: A proactive community takes action that builds on community initiatives, is responsive to needs and strengthens community well-being.