

CITY GOVERNMENT AND INFRASTRUCTURE

COUNCIL FOCUS AREA	KEY STRATEGIES	
Infrastructure	Ensure infrastructure meets the needs of a growing city	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Develop and enhance a strategy that results in a robust capital planning process.	<ul style="list-style-type: none"> Begin design phase for the Mechanical/Building Envelope Upgrade at PG Aquatics Centre. Q4 Create and finalize plans to address Plaza Parkade elevator modernization & Playhouse rigging replacement requirements. Q1-3 Establish Capital Planning Management Office (CPMO) Lite Q2-4 Implement Capital Planning Management Office Manual with certain 2022 capital projects. Q2-2023 	
Establish goals for the District Renewable Energy System.	<ul style="list-style-type: none"> Finalize renewal of Lakeland agreement and new bylaw. Q1-4 	
Address the City's Infrastructure gap.	<ul style="list-style-type: none"> Implement recommendations outlined in Asset Management Strategies to prioritize infrastructure projects. Q4 Create and finalize plans to replace the CN Centre roof, and the RMCA Condenser. Q3 Continue construction of the new downtown pool and complete the demolition of Four Seasons Leisure Pool and Fire Hall #1. Q1-3 Develop tactical Asset Management Plans for Storm water and Civic Facilities. 2023 Plan public consultation process in relation to Storm water funding options. 2023 	
Develop an implementation roadmap for the 2024 OCP renewal process.	<ul style="list-style-type: none"> Establish a Consultation Plan for the OCP review. 2023 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Workplace Health	Create an environment where employees can thrive	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Support the implementation of psychologically-healthy workplace training.	<ul style="list-style-type: none"> Deliver workshops 3 and 4 to managers and supervisors to satisfy certification requirements; deliver introductory workshops to unionized supervisors and employees. Q3-4; Q1-4 2023 Divisional Managers and Supervisors to complete the psychologically-healthy workplace training and begin the implementation of practical workplace initiatives. Q1-4 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Continuous Improvement	Provide cost-effective service delivery	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Support the ongoing implementation of continuous improvement processes to advance efficiency and effective service delivery.	<ul style="list-style-type: none"> Lead a comprehensive review of the City's grant processes and provide recommendations for Council consideration. Q2-4 (report in Q1 - 2023) Lead a Digital Transformation Strategy to maximize use of existing technologies. Q2-4 (report in Q1-Q4, 2023) Update the preventative maintenance program for all Civic Facilities, with a goal of reducing service call response times. Q1-4 Implement advanced technology for recreation bookings and scheduling. Q1-3 Continue to implement staff scheduling program (Schedule Force) to include all Recreation & Events Department staff. Q3 Lead and implement a comprehensive redesign of the front service counter function in Planning & Development to improve responsiveness and service timelines; identify employee competencies, training requirements and performance standards; and provide a more efficient physical layout for employees and customers. Q1-4 Track City's KPI as they relate to the Levels of Service Framework with focus on Parks. Q4 Develop and implement a Privacy Management Program. Q4 Continue to enhance the City's Records Management Program. Q1-4 Undertake a Council Orientation with newly-elected Council Members. Q4 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Continuous Improvement	Achieve funding, support, partnerships, and shared community	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Develop a communications policy that enables consistent and clear communication of City service levels and associated costs.	<ul style="list-style-type: none"> Develop a communications policy and related administrative procedures and toolkits. Q1 Develop an internal communications strategy to guide internal communications and improve service delivery. Q1 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Partnerships and Relationships	Achieve funding, support, partnerships, and shared community	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Build and maintain the relationship necessary to advance coordinated advocacy and action on shared goals.	<ul style="list-style-type: none"> Work with Tourism PG to bring conferences, sports and events to the city. Q1-4 	
Continue development and implementation of the City's online Indigenous Awareness Training program.	<ul style="list-style-type: none"> Launch Module Two of the Indigenous Awareness Training Program Q2 Facilitate City-wide consideration (and action as appropriate) of the Province of BC's Declaration on the Rights of Indigenous People Act Action Plan. Q2-4 (and into 2023) In partnership with the Prince George Native Friendship, complete the Tsulh' Cho Daycare. Q1-3 Work with Lheidli T'enneh First Nation for land sale, rezoning, subdivision and development of Daycare in the Park at Lheidli T'enneh Park. Q1-2 	

ECONOMIC GROWTH AND DEVELOPMENT

COUNCIL FOCUS AREA	KEY STRATEGIES	
Economic Resiliency	Increase the population of Prince George.	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Broadly market the affordability and quality of life in Prince George.	<ul style="list-style-type: none"> Initiate Move Up Prince George advertising campaign to attract people to the City. Q1-4 	
Maximize the quality of life for all residents.	<ul style="list-style-type: none"> With UBCM grant funding, address recommendations from the Select Committee on Poverty Reduction related to the City's Leisure Access program and barriers to transportation. Q1-4 Facilitate next steps, as directed by Council, in relation to the proposed Malaspina Daycare project. Q1 Undertake a review of the Public Art Policy and provide recommendations to Council for consideration. Q4 Continue to implement action plans for age inclusion and accessibility of Park Facilities and trails: 0251 Connaught Park Enhancement; 0382 Nature Park Improvements; 1097 Trails Rehabilitation. Q1-4 Review Community Recreation, Social Health & Well-being Service Delivery Plan Recommendations and begin implementation. Q3-4, 2023 Continue to improve accessibility and connectivity of pedestrian networks through 2022 sidewalk renewal and new sidewalk capital programs: 1093 Sidewalk & Walkway Rehabilitation; 1489 New Sidewalks. Q1-4 Host the 2022 World Women's Curling championship. Q1 Provide a successful BC Summer Games in Prince George utilizing City facilities and services. Q1-3 Open the new downtown pool. Q4 Complete, in partnership with DPG, the Downtown Strategy (focused on place making and marketing of downtown). Q2-4 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Economic Resiliency	Build a strong, innovative, and resilient economy for Prince George.	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Support regional economic development.	<ul style="list-style-type: none"> Support Community Futures in their application for funding to establish a regional economic development strategy to promote economic opportunities and collaborations for the region Q1 Facilitate the continued implementation of the 2020-2025 Economic Development Strategy Q1-4 	

ENVIRONMENTAL LEADERSHIP AND CLIMATE ACTION

COUNCIL FOCUS AREA	KEY STRATEGIES	
Climate Change	Address the impacts of climate change.	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Support the continued implementation of the Wildfire Mitigation Strategy.	<ul style="list-style-type: none"> Complete works related to the reduction of wildfire hazards on public lands. Q1-3 	
Support the creation and implementation of a storm water management plan.	<ul style="list-style-type: none"> Continue implementation of the Integrated Stormwater Management Plan. Q1-4 	
Support the continued implementation of the Climate Change Mitigation and Adaptation Plans.	<ul style="list-style-type: none"> Step Code Implementation (Step 1). Q2-3 Review the Fleet Capital Plan to consider alternative fuel sources and green technology for light & heavy fleet (cost benefits). Q1-4 Continue to support actions of the Transit Future Plan to help reduce carbon emissions through increasing ridership. Q1-4 	

SOCIAL HEALTH AND WELL-BEING

COUNCIL FOCUS AREA	KEY STRATEGIES	
Civic Precinct Vibrancy	Create a vibrant civic precinct.	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Initiate the Civic Precinct Plan, including a link to land use and infrastructure planning.	<ul style="list-style-type: none"> Develop and begin implementation of a strategy to develop a downtown civic core district-specific plan. Q1-4 	

COUNCIL FOCUS AREA	KEY STRATEGIES	
Safety	Provide a community where people feel safe.	
COUNCIL PRIORITIES	WORK PLAN ACTIVITIES	QUARTER
Work with stakeholders to continue the implementation and promotion of initiatives that enhance community safety and the perception of community safety.	<ul style="list-style-type: none"> Implement, manage, and report on activities associated with the Strengthening Communities' Services grant. Q1-4 Implement the CCTV Registry Program Agreement between CPG and the RCMP. Q1-4 RCMP Strategic Needs Assessment. Q3 Fire Training Centre - Initial Assessment Study. Q4 Bylaw Services - Standards of Service - Initiate. Q4 Continue annual upgrades of municipal street lights: 3116 Street Light Replacement Program. Q4 Continue to implement actions in the Transit Future Plan to support equitable, safe, and a healthy community through affordable and accessible transit fare programs. Q1-4 	
Advocate for housing and health services to serve the diversity of need amongst residents.	<ul style="list-style-type: none"> Facilitate the City's role in advancing the 1st Avenue health and housing project. Q1-4 Complete the Housing Needs Study. Q1 Negotiate an ESS Service Agreement with EMBC to support regional wildfire evacuation. Q2 FOCC Contract Renewal and Expansion. Q3 	