



CITY OF
PRINCE GEORGE

Public Bodies Report

FOR THE YEAR ENDED DECEMBER 31, 2020

(STATEMENTS OF FINANCIAL INFORMATION: FINANCIAL INFORMATION ACT)

CITY OF PRINCE GEORGE

PUBLIC BODIES REPORT

YEAR ENDED DECEMBER 31, 2020

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May 15, 2021

To Mayor and Council:

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2020, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting standards, the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The Consolidated Financial Statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2020 Financial Statements have two sections, which are as follows:

1) Financial Information

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2020, with comparative amounts for 2019. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Debt and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2020 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

2) Supplementary Financial Information

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

Financial Management and Control

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets.

Management is responsible for the preparation of the financial statements. While there is close consultation with the City’s auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

COVID-19 Pandemic

On March 11, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City’s response to the pandemic had a material impact on the City’s operating results and financial position in 2020. The City experienced diminished revenues from closed recreational facilities, transit, gaming grants and parking. The City mitigated some of that impact by reducing labour costs, as well as discretionary expenses such as travel and conferences. Lastly, government assistance grants helped to lessen the impact of the pandemic on the organization.

2020 Capital Project Highlights

Approximately 106 individual capital projects were worked on or had transactional activity in 2020, culminating in \$62.6 million in total capital expenditures. This figure does not include Other Controlled Entities. Projects classified as new will typically increase the City’s annual operating and maintenance obligations going forward.

2020 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
New Asset	15,744,139	25.15%	District Energy	3	631,445	1.01%
Renewal/Replacement	41,998,057	66.94%	General	67	53,336,067	85.06%
Upgrade	4,948,162	7.90%	Sewer	12	3,039,942	4.86%
			Water	24	5,682,904	9.08%
Grand Total	62,690,359	100.00%		106	62,690,359	100.00%

* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

2020 Top Ten Projects by Expenditure

Project	Status	Original Budget	Council Approved Amendment	Delegated Authority Amendment prior to 2020	Approved Spending	2020 Actual	Total Spending All Years to Dec 31, 2020
Fire Hall 1 Replacement	Ongoing	15,000,000	1,061,942	5,000	16,066,942	10,356,002	16,066,942
FSLP Replacement	Ongoing	35,000,000		750,000	35,750,000	7,301,971	10,491,344
Mobile Equip Replacement	Complete	6,922,625			6,922,625	5,361,449	5,361,449
Road Rehabilitation	Complete	5,650,000			5,650,000	5,145,958	5,145,958
George St Parkade Construction	Complete		17,187,767	5,354,572	22,542,339	4,574,767	22,542,339
2nd Ave Parkade Upgrade	Complete	2,725,000	2,444,446		5,169,446	2,441,615	4,428,380
Masich Stadm Amenities Refurb	Ongoing	2,701,000			2,701,000	2,365,527	2,668,819
Library New Entrance	Ongoing	2,472,000	1,609,341		4,081,341	1,993,286	4,081,341
New Water Mains	Ongoing	2,500,000			2,500,000	1,894,765	1,894,765
BCR Gravity Sewer Upgrade	Ongoing	4,375,000		277,818	4,652,818	1,620,862	4,473,677
Total		77,345,625	22,303,496	6,387,390	106,036,511	43,056,204	77,155,014

* The Council Approved Amendment column documents Council’s budget amendments to capital projects that exceeds both their original budget as well as ratification of the then City Manager’s delegated authority in 2020.

Fire Hall #1 Replacement

The old Fire Hall #1, situated at the corner of 7th Avenue and Dominion Street, has reached the end of its life and is no longer suited structurally or logistically to house the downtown fire and dispatch staff and their equipment. The new strategic location increases by 50% the area that firefighters can reach

within eight minutes compared to the old location. Research shows that an 8-minute response time is critical for keeping fires contained to one room. The new, larger facility on Massey Drive is open and operational with some remaining furniture, fixtures and landscaping to be expended in 2021. The 2020 expenses were \$10,356,002.

Four Seasons Leisure Pool Replacement

The downtown swimming pool has reached the end of its life and is being replaced at a total cost of \$42,000,000 including the purchase and demolition of the Days Inn Hotel and eventual demolition of the old Four Seasons Leisure Pool. The construction costs of the new facility are set at \$35,000,000 and Council recently approved the addition of a Ninja Cross obstacle course for an additional \$500,000. The facility's concrete building foundation is now complete with around 1,100 cubic meters of concrete poured at the site. \$7,301,971 was expended in 2020 and total spending from all years to December 31, 2020 is \$10,491,344.

Mobile Equipment Replacement

The City purchased 35 units, at a cost of \$5,361,449, in whole or part in 2020 for general mobile equipment replacement, for which the City generally acquires lease financing. Only general use vehicles are now leased through the BC Municipal Finance Authority as the fees that have been set for Sewer, Water and Solid Waste Services are meant to include the cost of the periodic replacement of their fleet of equipment, thereby reducing the City's financing burden.

Road Rehabilitation

This year, 43 lane kilometres of road surface were rehabilitated at a cost of \$5,145,958. The City received an unbudgeted grant in the amount of \$13,282 from the Ministry of Transportation and Infrastructure in 2020, for the construction of bicycle lanes that were completed alongside this year's road rehabilitation work. The City also received a reimbursement from MOTI in the amount of \$41,250 for work the City did on their behalf.

George Street Parkade

The City partnered with A&T Project Developments Inc. to build a new parkade that is providing a combination of underground parking stalls and surface spaces downtown at the corner of George Street and 6th Avenue. 351 new parking spaces have been created: 289 spaces underground and 62 on a surface lot. The parking infrastructure is serving as the base for the new downtown housing project that is being built by the same developer. \$4,574,767 was spent in 2020 and the parkade project was complete in 2020. Total spending from all years to December 31, 2020 is \$22,542,339. In the table on the previous page, the Council Approved Amendment amount for the George Street Parkade of \$17,187,767 is made up of the retroactive approval of the original estimate of \$12,613,000 in 2019, as well as a \$4,574,767 ratification of delegated authority for 2020.

2nd Avenue Parkade Upgrade

This facility was originally constructed in 1975 and, after almost 45 years of use, requires major structural, mechanical and electrical upgrades. This project is complete and expenses of \$2,441,615 were incurred in 2020. Total spending from all years to December 31, 2020 is \$4,428,380.

Masich Stadium Amenities Refurbishment

Replace and add outdoor site amenities and services at Masich Place Stadium to accommodate the 2022 BC Summer Games and ongoing use. This multi-year improvement program includes upgraded field lighting, a replacement of the score clock and PA system, and new pathway lighting, electrical kiosks, fibre optic connection, irrigation, bleachers, and site furnishings to support visitor services at the stadium. \$2,365,527 was spent in 2020 and the project will be completed in 2021. Total spending from all years to December 31, 2020 is \$2,668,819.

New Library Entrance

This project involves the construction of a new vestibule, elevator and stairs from the parking level to the second floor of the Bob Harkins Branch of the Prince George Public Library. The attractive, modern and accessible new entrance of roughly 5,000 square feet is officially open with some remaining landscaping costs yet to incur in 2021. The project's 2020 expenditures were \$1,993,286 and the spending from all years to December 31, 2020 is \$4,081,341.

New Water Mains

New water mains are required as per the Water Service Network Plan 2014 and technical analysis. This capital program allows for the planning, prioritizing, engineering, and construction of new water mains. The new water mains program will increase fire flow and redundancy in the City's network. Expenses total \$1,894,765 for this project.

BCR Gravity Sewer Upgrade

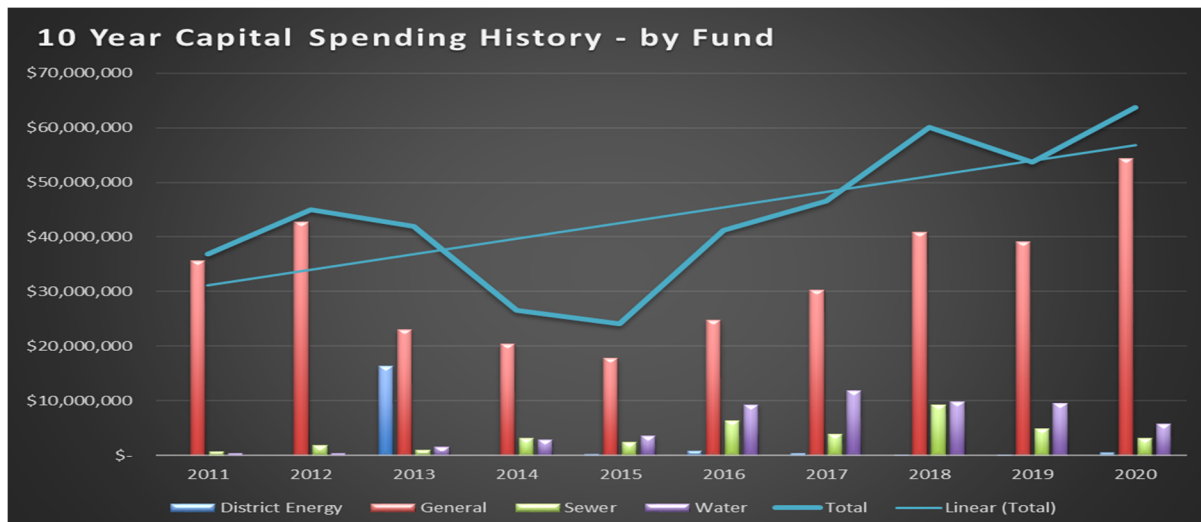
This project was deemed necessary to increase flows and capacity in the BCR Industrial Area. 2 kilometres of 200 and 250 millimetre sewer lines are being replaced with 525 and 750 millimetre piping. \$1,620,862 was spent in 2020 and this project will continue in 2021.

2020 Financial Results

Reserve Fund Levels

Reserves	2020	2019	Change
Endowment Fund	5,841,561	12,443,467	(6,601,906)
Capital Expenditure Reserve	896,287	1,593,499	(697,212)
Miscellaneous	367,530	806,249	(438,719)
Storm Drainage	7,461	7,346	115
Northern Capital and Planning Reserve	12,095,218	7,696,811	4,398,407
COVID-19 Safe Restart Grant	6,110,000	0	6,110,000
Debt Reserve	962,225	1,011,230	(49,005)
Major Events	444,020	438,288	5,732
Crown Land Forest	234,428	230,785	3,643
Carbon Tax Rebate	2,064,554	1,890,510	174,044
Road Rehabilitation Reserve	1,176,647	590,388	586,259
General Infrastructure Reinvestment Fund	72,319	3,668,686	(3,596,367)
Sewer Utility Reserve	10,186,588	7,698,861	2,487,727
Water Utility Reserve	12,123,970	10,354,895	1,769,075
Mobile Equipment Replacement Reserve	2,617,210	2,028,583	588,627
Computer Reserve Fund	700,283	1,978,546	(1,278,263)
College Heights Area Reserve	11,677	11,497	180
Peden Hill Area Reserve	5,642	5,555	87
South Fort George Area Reserve	801	788	13
Van Bien Area Reserve	5,929	5,837	92
Vanway Area Reserve	711	700	11
Parkland Acquisition Reserve	262,473	134,918	127,555
Downtown Off-Street Parking Reserve	2,642,893	1,843,881	799,012
Fortis BC Reserve	0	534,437	(534,437)
Community Works Fund	8,480,993	7,295,858	1,185,135
Ospika/Marleau Extension Reserve	229,512	225,946	3,566
Solid Waste Reserve	3,114,535	2,810,854	303,681
Performing Arts Centre Reserve	86,941	85,591	1,350
Totals	70,742,408	65,394,008	5,348,400

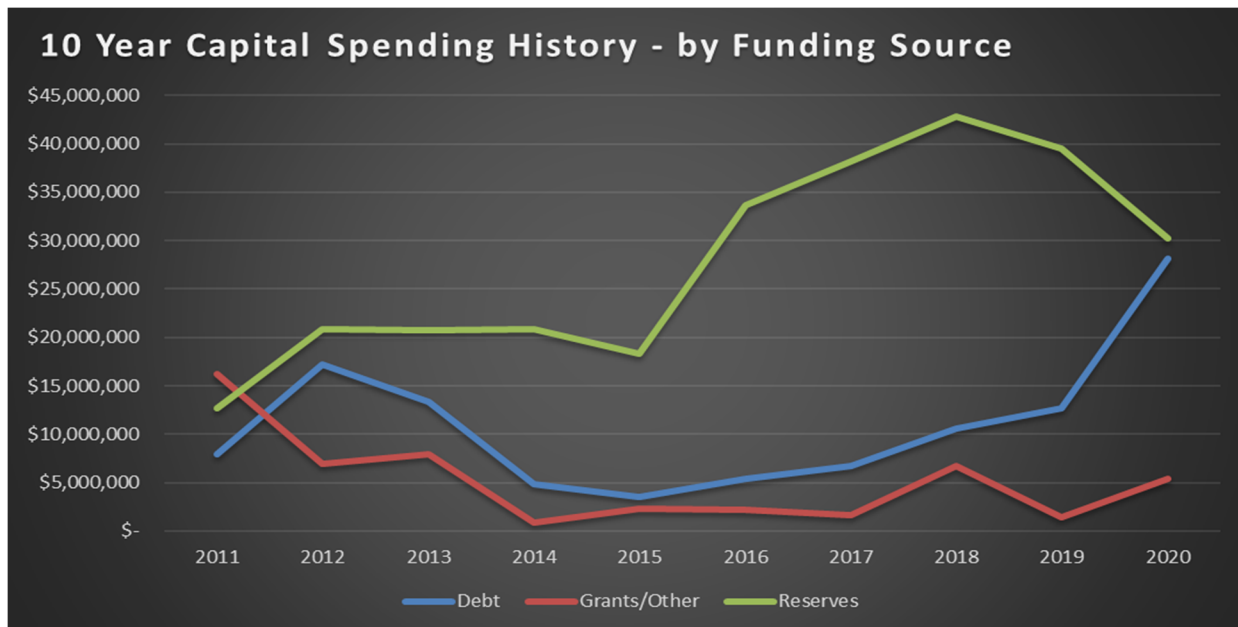
The following graph depicts the City's capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure continues to trend upwards on a 10 year historical basis. In 2020, \$63.8 million was spent including maintenance projects funded from reserve. Reserves continue to be heavily committed to current & future capital spending.

In 2020, the City received significant grants from other levels of government: The Northern Capital and Planning Grant, in the amount of \$6,527,000; and the COVID-19 Safe Restart Grant, in the amount of \$6,110,000, which helped to bolster reserve balances in 2020. Lastly, if the City and Fortis BC terminate their lease-in lease-out agreement at the 17-year point at the end of 2021, there will be an approximate \$25,000,000 payment that will also help buoy reserves.

It is important to note that some of the increased spending from reserves has been a result of a “pay as you go” approach, as opposed to debt funding, that the City has applied in areas such as sewer, water and solid waste. The following graph helps illustrate that point.



Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Guideline 6.0, the City’s investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2020 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize return yet still meet expected expenditures.

The fixed income market continues to be challenging and industry publications are signaling that it will continue offering low yields for the foreseeable future.

The return on Municipal Finance Authority (MFA) investments for the year ended December 31, 2020 was \$1,347,178 which was earned on monthly average investments of \$89.8 million. The return on investments for the year ended December 31, 2019 was \$2,385,971, which was earned on monthly average investments of \$94.3 million. The average rate of return for 2020 was 1.96% compared to 2.47% in 2019. As per Public Sector Accounting Standards, the bond funds are presented at book value. The MFA Bond Fund experienced a capital gain in 2020 of \$55,357 and the MFA Ultra-Short Government Focused (treasuries) experienced a capital loss of \$(221,282) in 2020.

External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$68.6 million at the end of 2020 (\$58.1 million General Capital Fund, \$1.0 million District Energy Capital Fund, \$6.0 million Water Capital Fund, and \$3.5 million Sewer Capital Fund), compared to \$86.9 million at the end of 2019. The Fortis BC capital lease of \$5.2 million is included in 2020 long-term debt and in 2021 this debt will be entirely extinguished.

Debt Servicing Costs

BC municipalities' financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality's controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2016	\$164,912,920	\$41,228,230	\$22,442,740	\$249,363,778
2017	\$165,029,633	\$41,257,408	\$22,496,328	\$249,959,200
2018	\$172,759,289	\$43,189,822	\$25,154,282	\$279,492,022
2019	\$177,512,689	\$44,378,172	\$23,982,421	\$266,471,344
2020*	\$177,544,429	\$42,886,107	\$15,429,944	\$171,443,822

*2020 figures are estimates as the official figures were not available at the time of this report.

The City is projected to be at less than 50% of its borrowing capacity for the next five years and debt payments will decrease sharply in 2022 when the City no longer has the Fortis Lease-In Lease-Out agreement debt as part of its overall portfolio.

Significant Financial Management Practices

Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a "revolving fund." Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon the size of the appropriation. The appropriations from the reserve are referred to as "internal debt," and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

Financing of Utilities

The City's policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City's general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,

A handwritten signature in cursive script that reads "Kris Dalio".

Kris Dalio,
Director of Finance

CITY OF PRINCE GEORGE
FINANCIAL STATEMENT INFORMATION
FOR THE YEAR 2020

SCHEDULE OF DEBTS

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(a) and (2) of the
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(b) of the
Financial Information Regulation

Nil

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

pursuant to Schedule 1, Section 1 (1)(d);
Schedule 1, Section 5 (1) of the
Financial Information Regulation

Nil

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
RECONCILIATION OF LABOUR AND BENEFITS TO FINANCIAL STATEMENTS
AS AT DECEMBER 31, 2020

Remuneration [Sec 6(2)(a)]	\$	461,270
Remuneration [Sec 6(2)(b) and (c)]		60,411,037
		60,872,307
Add:		
2020 labour and benefits accrual		2,928,152
CPG benefits		12,079,104
Other adjustments		291,462
Less:		
2019 labour and benefits accrual		(2,885,066)
Labour and benefits charged to capital accounts		(1,080,009)
Library labour not included in CPG labour		(2,832,950)
		(6,798,025)
		\$ 69,373,000

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Canadian Union of Public Employees (CUPE) Group:							
Abbott, Wesley BN	Tech Sppt Spec3-Nwork-Telecom	\$ 82,156.70	\$ 4,827.96	\$ 196.30	\$ 10.00	\$ 87,190.96	\$ -
Allum, Waynos M	Engineering Assistant	83,788.64	395.07	402.60	10.00	84,596.31	830.00
Anderson, Reece W	Wastewater Tech Foreman 2	81,862.76	7,051.55	409.29	20.00	89,343.60	1,356.00
Andres, Greg L	Emergency Fleet Technician	83,770.26	-	244.98	-	84,015.24	-
Angus, Todd D	Engineering Asst - Asset Mgmt	88,227.75	4,609.48	939.31	80.00	93,856.54	3,057.62
Armstrong, Nitisha J	Truck Driver 3	73,296.70	544.18	293.49	1,096.37	75,230.74	-
Atherton, Scott P	GIS Analyst	82,166.70	-	196.30	-	82,363.00	343.94
Bassett, Jacqueline A	Property Agent 1	77,977.95	-	244.04	-	78,221.99	-
Bayne, Allan G	Partsperson	72,782.20	3,624.28	761.93	16.00	77,184.41	-
Beaman, Joseph M	Mechanic Certified	83,787.59	10,368.98	1,326.41	522.75	96,005.73	-
Bhathal, Parmjeet	Wing Truck Driver 3	72,632.54	4,816.50	1,110.32	80.00	78,639.36	-
Bilodeau, Diane A	Event Coordinator	77,156.60	-	303.61	-	77,460.21	-
Bobbie, David	Foreman, Water Pumphouse	96,371.15	22,125.74	2,989.50	10.00	121,496.39	747.54
Bravo, Sandro M	Economic Development Officer	81,927.45	1,651.19	177.43	-	83,756.07	2,124.41
Brine, Michael R	Utility Serviceperson-Cert'd	70,695.63	16,809.44	-	56.00	87,561.07	-
Burt, Charles Wyatt	Carpenter Certified	83,412.71	-	184.16	-	83,596.87	609.60
Byrne, Andrea C	Environmental Coordinator	84,324.45	-	377.55	-	84,702.00	2,794.71
Carmichael, Colin G	Equipment Operator 4	76,582.20	285.20	343.67	346.50	77,557.57	-
Caron, Michael L	Construction Technician 2	78,999.00	-	169.77	-	79,168.77	-
Castle, Shane G	Engineering Assistant	80,321.90	-	-	-	80,321.90	347.30
Clay, Ryan D	Waste Water Tech Lvl 2 Cert	75,286.20	6,368.40	429.71	570.24	82,654.55	-
Compo, Dallas	Wing Truck Driver 3	75,727.01	8,126.71	1,169.96	413.25	85,436.93	-
Connolly, Patrick G	Utility Serviceperson-Cert'd	72,466.31	9,014.22	943.24	45.00	82,468.77	-
Coulson, Michael D	Transit Planner	76,505.68	-	96.17	-	76,601.85	-
Crick, Brandon M	Utilities Foreman - EOCP Lev 2	84,584.20	7,398.15	834.90	10.00	92,827.25	636.41
Cruch, Ryan A	Emerg Vehicle Tech in Training	83,769.53	31,811.94	3,041.02	-	118,622.49	154.74
Cummins, Glenn W	Wing Truck Driver 3	74,897.20	51.29	264.03	323.25	75,535.77	-
Cunningham, Troy E	Utilities Foreman - EOCP Lev 2	93,941.66	12,245.85	1,312.47	10.00	107,509.98	328.54
Decker, Matthew B	Utilities Foreman - EOCP Lev 2	91,484.72	7,773.48	1,226.17	30.00	100,514.37	160.54
Derksen, Karl H	Assistant Aquatics Foreman	75,660.92	1,342.48	441.45	765.10	78,209.95	-

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Deveau, Tristin A	Planner 1	75,994.95	-	180.85	-	76,175.80	-
Devereux, Devon J	Equipment Operator 4	75,678.00	970.92	271.72	378.84	77,299.48	-
Di Massimo, Michael	Foreman - Solid Waste	84,834.20	11,434.20	553.99	-	96,822.39	186.54
Dipa, Marino S	Utility Serviceperson-Cert'd	74,529.73	23,541.03	1,624.32	70.00	99,765.08	-
Doll, Christina M	Workforce Development Officer	82,166.70	121.56	220.32	-	82,508.58	1,128.60
Duchesneau, Matthew S	Utility Serviceperson-Cert'd	74,791.66	17,585.45	1,117.00	50.00	93,544.11	-
Dumoulin-White, David J	Arborist 2	76,970.20	5,129.11	668.87	-	82,768.18	-
Edwards, Amanda T	Animal Control Officer	64,438.95	11,340.15	736.05	284.11	76,799.26	-
Ellington, Rance B	Emerg Vehicle Tech in Training	83,793.93	15,083.32	1,279.20	562.00	100,718.45	60.00
Emon, Carolyn	RCMP Casual Clerical	85,842.20	208.37	228.49	-	86,279.06	-
Erickson, Stacey B	Inventory Coordinator	74,120.60	3,950.56	775.79	339.50	79,186.45	-
Evely, Joseph W	Equipment Operator 3	74,185.30	7,905.10	1,128.90	55.14	83,274.44	-
Eyford, Shayne	Foreman - Roads	83,834.20	18,527.28	1,896.13	296.27	104,553.88	54.55
Ezelyk, Tyler L	Electrician Certified	84,433.28	11,753.15	1,361.84	10.00	97,558.27	805.55
Fiddler, Dallas W	Equipment Operator 3	73,522.44	11,700.11	810.76	50.00	86,083.31	-
Fillion, Tyler J	Jail Guard	73,055.65	4,914.16	-	1,616.15	79,585.96	-
Fisher, Leanne J	Facility Foreman	77,056.60	-	4,021.48	11,137.93	92,216.01	-
Force, Jason M	Equipment Operator 2	69,770.25	6,847.38	794.09	247.78	77,659.50	-
Ford, Amos J	Programmer/Analyst 2	81,027.45	1,310.21	340.83	-	82,678.49	-
Forfar, Diana	Utility Locator Serviceperson	72,451.93	6,350.16	509.98	50.00	79,362.07	-
Gallo, Ryan K	Utility Svcperson in Trng - 2	70,099.78	6,466.68	573.92	34.00	77,174.38	-
Garneau, Jordan W	Electrician Certified	84,075.43	5,887.29	-	-	89,962.72	1,292.57
Ginter, Adrian N	Mechanic Certified	83,803.83	9,100.55	973.53	536.25	94,414.16	-
Goddard, Ursula	Jail Guard	73,450.32	1,551.84	-	962.26	75,964.42	-
Gomes, Luis J	Equipment Operator 4	75,981.41	4,967.70	362.12	356.64	81,667.87	-
Griffiths, David J	Water Pumphouse Opr3 Certified	76,395.00	18,895.74	892.41	-	96,183.15	-
Hagymasy, Robert A	Risk & Claims Analyst	77,977.95	-	184.21	-	78,162.16	-
Halliday, Shirley M	Foreman - Roads	79,330.36	20,494.35	2,007.91	369.06	102,201.68	-
Hattle, Kim L	Engineering Assistant	82,166.70	-	-	-	82,166.70	3,003.38
Hedstrom, Jeremy J	Plan Checker 1	75,994.95	-	167.21	-	76,162.16	-
Hemming, Shane D	Utility Serviceperson-Cert'd	72,675.28	22,356.40	1,343.31	140.00	96,514.99	-
Herzog, Eric T	Mechanic Certified	83,804.09	10,388.34	1,170.78	527.00	95,890.21	-

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Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Hill, Benjamin H	Equipment Operator 4	74,448.61	4,836.43	334.47	312.88	79,932.39	-
Hladchuk, Jason V	Equipment Operator 4	76,449.52	7,629.43	814.22	441.38	85,334.55	-
Hofstede, Doug	Community Coordinator (DH)	85,077.30	-	387.15	-	85,464.45	-
Horning, Gordon P	Wing Truck Driver 3	72,268.38	1,993.04	390.73	376.25	75,028.40	-
Hunter, Eric C	Foreman - Parks	92,487.43	3,308.62	933.35	-	96,729.40	174.72
Jensen, Sandra	Building Inspector 1	87,056.15	-	306.65	-	87,362.80	673.61
Johnson, Robert A	Equipment Operator 4	75,522.47	-	350.36	200.26	76,073.09	-
Johnston, Shayne MP	Wastewater Tech Foreman 1	80,661.00	7,306.65	469.24	24.61	88,461.50	1,143.30
Jollimore, Darcy M	Electrician/Electrnics Tech-cert	85,800.90	6,179.00	804.51	-	92,784.41	2,293.33
Jones, Yvonne M	Event Coordinator	76,926.20	-	391.31	-	77,317.51	-
Kiteley, Susan	Equipment Operator 2	70,688.93	4,671.81	767.93	145.51	76,274.18	-
Korum, Eric G	Jail Guard	73,436.88	6,336.68	-	1,053.66	80,827.22	-
Kosec, Laurie-Ann	Strategic Planner	84,939.45	-	476.63	-	85,416.08	327.22
Krahn, Bowan M	Carpenter Shop Foreman	93,423.32	-	255.49	-	93,678.81	54.81
Kronebusch, Tyler RN	Mechanic Certified	83,813.65	12,022.67	404.03	571.38	96,811.73	-
Lai, Derek	Engineering Assistant	86,770.88	3,846.27	534.50	10.00	91,161.65	605.80
Lamont, Cole EW	Utility Serviceperson-Cert'd	71,069.35	8,401.79	925.94	45.00	80,442.08	-
Le Morvan, Michael	Engineering Assistant	87,836.80	-	257.55	-	88,094.35	801.72
LeBrun, Jakeob T	Wing Truck Driver 3	71,137.74	5,509.44	674.83	369.50	77,691.51	-
Lee, Che-Hing	Computer Technician 4	75,994.95	-	239.37	-	76,234.32	-
L'Heureux, Jason	Electrician Certified	84,351.77	8,359.95	1,961.06	-	94,672.78	1,110.55
Litzen, Franklin J (Jim)	Engineering Assistant	82,166.70	-	1,009.30	-	83,176.00	760.00
Livingstone Leman, Cheryl	Community Coordinator	79,606.34	-	250.32	-	79,856.66	-
Logie, Joanne E	Laboratory Technician	77,056.60	-	300.88	-	77,357.48	-
MacKenzie, Brenda L	Forensic Video Analyst	85,663.19	184.15	343.66	-	86,191.00	711.55
Magee, Cheyenne M	Water Pumphouse Opr2 Certified	74,375.63	13,156.77	1,360.37	10.00	88,902.77	-
Makow, Michael R	Electrician Certified	74,113.96	2,564.76	-	-	76,678.72	-
Mallach, Clinton W	Equipment Operator 5	79,185.00	311.27	429.55	35.00	79,960.82	195.00
Manning, Ryan C	Animal Control Officer	64,438.97	11,925.26	1,661.34	285.57	78,311.14	-
Marchand, Loyd M	Equipment Operator 3	75,110.61	6,637.88	698.32	10.00	82,456.81	-
Mastroianni, Mario M	Fleet Planning Specialist	80,450.68	-	184.65	-	80,635.33	-
Matheson, Neil A	Foreman - Parks	90,258.84	11,059.62	1,412.13	-	102,730.59	770.00

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Matheson, Richard	Aquatic Operations Foreman	86,865.47	1,686.15	817.52	-	89,369.14	101.30
Matlock, Chandra E	Digital Comm Coordinator	75,517.08	-	179.89	-	75,696.97	-
Mauro, Orlando	Irrigation Technician 2	77,229.42	-	368.56	-	77,597.98	-
McConkey, Robyn	Parks Services Coordinator	85,135.05	-	619.09	-	85,754.14	-
McDougall, John Dallas	Foreman - Roads	78,457.81	16,015.25	2,149.55	251.65	96,874.26	-
McIsaac, Brent W	Truck Driver-Automated Garbage	74,825.13	4,649.84	680.43	-	80,155.40	-
McKersie, Laura P	GIS Technologist	75,994.95	-	180.25	-	76,175.20	-
McKnight, Darcy K	Mechanic Certified	83,803.19	4,046.31	510.28	496.00	88,855.78	-
McPherson, Jolanda	Records Supervisor	83,187.00	-	397.11	-	83,584.11	355.21
Meldrum, Bradley C	Carpenter Certified	83,661.43	841.29	349.72	-	84,852.44	737.28
Middleton, Kerry S	Engineering Assistant	87,014.70	-	258.40	-	87,273.10	-
Morin, Denis L	Equipment Operator 3	74,219.50	3,477.39	-	1,310.28	79,007.17	-
Morton, Alison D	Building Inspector 3	99,413.85	-	306.88	-	99,720.73	306.71
Morton, Zachary M	Welder Certified	83,767.81	-	75.80	500.75	84,344.36	-
Murrin, Jason A	Utilities Foreman - EOCP Lev 1	94,327.02	19,482.03	1,969.92	55.00	115,833.97	434.46
Naeth, Sheldon F	Welder Certified	83,689.07	-	321.03	1,832.25	85,842.35	630.00
Nelson, Elisha TD	Computer Technician 4	73,184.70	-	2,011.22	1,029.96	76,225.88	-
Nitz, Melissa A	Planner 1	75,994.95	-	180.61	-	76,175.56	-
Norman, Alfred W	Equipment Operator 4	74,079.29	2,157.60	271.65	408.50	76,917.04	-
Ntapas, Louis	Equipment Operator 4	77,770.20	1,492.34	2,256.79	376.63	81,895.96	-
Odiorne, Trevor A	Mechanic Certified	83,769.56	2,711.10	305.58	-	86,786.24	-
Odiorne, Troy A	Mechanic Certified	83,903.50	832.70	261.23	-	84,997.43	-
O'Donnell, Steven	Equipment Operator 4	75,817.98	2,704.64	394.29	742.88	79,659.79	-
Owston, Gordon E	Equipment Operator 4	75,690.20	-	360.49	72.00	76,122.69	-
Page, Michael L	Equipment Operator 3	74,080.60	231.26	791.86	50.88	75,154.60	-
Patterson, Alan C	Plant Electrician	85,895.37	9,840.32	1,729.31	-	97,465.00	759.54
Paulson, Michael G	Electrician Certified	84,050.20	650.91	233.75	-	84,934.86	3,874.87
Peden, Douglas	Foreman - Roads	83,466.99	1,953.17	612.82	-	86,032.98	115.84
Pilgrim, Joel S	Plant Maintenance Technician	83,978.20	29.01	212.06	-	84,219.27	1,403.09
Pius, Lyle F	Mechanic - Assistant Foreman	85,431.80	6,128.65	1,187.15	435.75	93,183.35	-
Potter, Nathan C	Waste Water Tech Lvl 2 Cert	75,286.20	4,558.80	730.77	575.46	81,151.23	-
Poulin, Marcel E	Foreman - Roads	83,824.20	7,412.85	1,102.13	284.13	92,623.31	54.54

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Powney, Jonathan C	Truck Driver-Automated Garbage	73,969.45	12,956.86	1,460.84	42.00	88,429.15	-
Pridham, Dustin	Facility Foreman	77,056.60	1,816.62	428.33	7.75	79,309.30	-
Prior, Lisa J	Court Liaison 2	80,001.45	-	253.12	-	80,254.57	-
Puhlmann, Tanja V	Engineering Asst - Dev Svcs	82,166.70	-	258.40	-	82,425.10	395.21
Quinn, Sean P	Emergency Fleet Technician	83,770.39	619.68	311.98	-	84,702.05	-
Rae, Randy G	Court Coordinator	89,495.04	81.04	319.78	-	89,895.86	712.72
Raison, Sydney R	Environmental Assistant	78,317.78	-	-	-	78,317.78	108.00
Rand, Robert K	Mechanic Certified	83,769.54	-	199.58	-	83,969.12	-
Reid, Luke G	Programmer/Analyst 2	78,968.70	1,169.85	212.12	-	80,350.67	-
Richardson, John	Equipment Operator 3	75,537.36	2,535.24	773.05	-	78,845.65	-
Robichaud, Hubert L	Water Pumpouse Opr2 Certified	73,463.40	16,781.55	2,504.70	10.00	92,759.65	-
Rogers, Greg	Partsperson	72,782.20	2,480.08	1,512.58	599.50	77,374.36	-
Rubadeau-Tkachuk, Jennifer A	Civic Events Coordinator	69,259.67	456.50	6,390.85	33.91	76,140.93	605.46
Russell, Peter	Light Fleet Foreman	86,511.01	600.00	491.59	-	87,602.60	61.54
Sanchez, Christopher P	Foreman - Civic Trades	86,511.05	7,356.20	788.61	-	94,655.86	3,069.60
Sandhu, Ramtirth S	Custodial Foreman	84,782.72	5,279.81	1,167.63	-	91,230.16	-
Scheumann, Jason	Wing Truck Driver 3	74,244.25	4,734.21	826.47	163.75	79,968.68	-
Schlamp, Jason	Equipment Operator 4	73,659.31	658.60	322.11	418.79	75,058.81	-
Schlick, Debbie	Aquatic Programmer	76,426.60	-	375.01	-	76,801.61	125.00
Schomburg, Mark L	Millwright	74,974.58	351.01	929.97	33.46	76,289.02	-
Scott, Kendall D	Utilities Maintenance Foreman	86,511.00	5,827.24	947.89	-	93,286.13	1,615.90
Sinclair, Ian D	Engineering Assistant	82,166.70	-	293.37	-	82,460.07	-
Sisson, Cheryl	Head Jail Guard	73,831.58	4,267.56	-	792.96	78,892.10	-
Smith, Zachary W	Engineering Asst - Asset Mgmt	82,166.70	334.29	205.21	-	82,706.20	-
Spenthath, Jason	Programmer/Analyst 3	91,455.45	947.31	405.07	1,518.75	94,326.58	266.65
Stevens, Robert L	Equipment Operator 3	73,152.19	2,380.73	477.81	42.00	76,052.73	-
Stibrany, Keith J	Foreman - Parks	96,119.63	5,329.50	680.98	-	102,130.11	406.27
Summerfeld, Gerry K	Wing Truck Driver 3	74,859.92	-	248.99	121.25	75,230.16	-
Thirkettle, Sean L	HVAC Technician	85,801.71	-	271.00	-	86,072.71	524.91
Thomas, Timothy N	Engineering Assistant	71,414.81	6,918.33	-	-	78,333.14	-
Tkachuk, Warren J	Utility Serviceperson-Cert'd	72,371.62	6,174.22	1,175.39	130.00	79,851.23	-
Tobler, Christophe R	Construction Technician 2	78,855.44	-	142.20	-	78,997.64	-

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Toninato, David R	Welding Foreman	86,514.20	-	419.65	-	86,933.85	-
Torraville, Brenda	Equipment Operator 2	70,515.88	4,392.54	801.98	400.00	76,110.40	-
Trudel, Matthew A	Utility Serviceperson-Cert'd	74,912.29	5,134.77	1,178.75	519.67	81,745.48	-
Trujillo, Joe	Equipment Operator 4	77,790.20	1,150.72	468.50	274.50	79,683.92	-
Voell, Paul E	Equipment Operator 3	74,605.45	8,248.78	1,707.94	125.28	84,687.45	-
Watkins, Claire M	Env Tech - IPM, Vegetation	83,834.20	-	402.07	-	84,236.27	40.00
Weetman, Eric J	Equipment Operator 4	74,367.21	1,815.98	196.44	366.00	76,745.63	-
Weightman, Matthew F	Utility Serviceperson-Cert'd	75,299.39	4,309.62	1,568.04	50.00	81,227.05	-
Welygan, Bill	Foreman - Roads	82,710.16	2,674.44	384.62	220.53	85,989.75	115.84
White, Aaron R	Water Systems Technician	75,286.20	2,505.60	725.10	-	78,516.90	-
Wiebe, Carl J	Equipment Operator 3	74,050.61	8,229.20	408.47	40.00	82,728.28	-
Wieler, David J	Tech Sppt Spec 3 - Data Centre	84,211.70	5,194.36	978.85	10.00	90,394.91	-
Wildeman, Marie Carmen	Asset Management Analyst	75,994.95	-	297.85	-	76,292.80	-
Williams, Spencer M	Wing Truck Driver 3	73,448.35	1,551.03	834.06	249.01	76,082.45	-
Williams, Steven JC	Electrical/Mechanical Foreman	85,842.32	13,503.68	1,309.58	-	100,655.58	1,110.55
Wilson, Randy T	Utilities Foreman - EOCP Lev 1	94,407.48	11,019.38	1,032.35	30.00	106,489.21	153.81
Winkel, Eric J	Mechanic - Assistant Foreman	85,431.80	10,591.36	998.25	476.50	97,497.91	54.54
Witala, Tiffany L	Cemetery Caretaker	90,351.84	3,493.40	486.67	-	94,331.91	-
Wium, Rikki	RCMP Service Representative	69,183.72	5,088.72	-	1,137.63	75,410.07	-
Woods, Robert B	Programmer/Analyst 3	91,455.45	-	458.84	-	91,914.29	-
178 Total for CUPE Employees Group:		\$ 14,195,326.20	\$ 816,126.31	\$ 126,814.41	\$ 42,613.75	\$ 15,180,880.67	\$ 47,782.99

International Association of Fire Fighters (IAFF) Group:

Aussem, Dean	Fire Captain	\$ 129,697.41	\$ 4,041.34	\$ -	\$ 3,241.52	136,980.27	551.43
Belsham, Richard P	Fire Captain	129,697.41	2,124.28	-	4,421.82	136,243.51	116.11
Bergestad, Christopher F	Firefighter	77,895.43	934.04	-	2,332.34	81,161.81	969.87
Bird, James D	Firefighter	103,233.10	2,582.56	-	3,067.48	108,883.14	494.30
Bitner, Jonathan D	Firefighter	81,036.06	854.60	-	2,765.30	84,655.96	791.03
Blair, Trent A	Fire Prevention Lieutenant	116,945.88	-	-	-	116,945.88	1,802.09
Bond, Christopher W	Firefighter	103,205.22	2,294.99	-	6,946.94	112,447.15	61.30
Brbot, Peter	Fire Captain	133,195.08	129.29	-	3,920.02	137,244.39	1,561.11

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Brouwer, Aaron E M	Firefighter	106,553.14	1,167.57	-	7,342.26	115,062.97	185.00
Burleigh, Bryan P	Fire Training Branch Captain	124,631.36	355.74	-	1,705.10	126,692.20	6,905.70
Clemas, C Jim	Fire Captain	131,960.60	1,617.67	-	5,602.12	139,180.39	1,910.42
Coyle, Sean R	Firefighter	106,315.14	1,359.25	-	4,554.06	112,228.45	961.47
Creighton, Ryan M	Firefighter	103,205.22	389.08	-	4,240.34	107,834.64	71.30
Crossan, Bradley W	Fire Captain	110,498.02	779.49	471.09	16,550.08	128,298.68	-
Crossan, Jared B	Firefighter	99,765.70	370.47	-	2,228.46	102,364.63	439.00
Dancey, Brandy L	Fire Alarm Opr/Dispatcher (Sp)	100,230.51	2,015.26	-	3,986.71	106,232.48	-
Day, Joshua G	Firefighter	103,205.22	2,334.45	-	3,699.02	109,238.69	-
Dhaliwal, David J	Fire Captain	129,697.41	233.85	-	2,607.74	132,539.00	190.18
Dorval, Mark A	Firefighter	106,348.75	1,760.06	-	2,602.32	110,711.13	850.69
Dumonceaux, Adam V	Firefighter	81,036.06	505.26	-	4,623.90	86,165.22	996.22
Feeney, Steve K	Chief Fire Prevention Officer	141,277.58	-	-	-	141,277.58	1,851.44
Fennell, Steven M	Firefighter	106,875.25	1,508.85	-	3,996.42	112,380.52	698.00
Foisy, Kenneth RA	Firefighter	106,455.17	1,626.46	-	1,951.74	110,033.37	1,219.69
Fonseca, Benjamin B	Firefighter	103,281.88	2,120.17	-	4,240.34	109,642.39	61.30
Geddes, Jason W	Firefighter	106,315.14	424.04	-	4,368.18	111,107.36	952.67
Gill, Graeme	Firefighter	89,829.46	883.07	-	3,013.44	93,725.97	138.80
Gordon, Adam D	Firefighter	82,072.26	392.47	-	2,616.46	85,081.19	160.00
Gordon, Kaitlyn	Firefighter	103,205.22	1,093.92	-	3,157.70	107,456.84	68.26
Gould, Simon J	Fire Captain	116,004.44	1,405.08	7,088.52	12,808.53	137,306.57	-
Goulding, Jason B	Fire Captain	127,978.79	5,005.29	-	5,100.96	138,085.04	163.75
Groeneveld, Colin R	Fire Captain	126,955.63	2,616.17	-	4,235.10	133,806.90	2,305.51
Gunn, James A	Fire Captain	129,697.41	1,493.82	-	2,834.50	134,025.73	698.00
Gunning, Kevin A	Firefighter	103,205.22	1,381.50	-	3,789.24	108,375.96	821.78
Halovich, John A	Lieutenant	120,170.67	2,016.04	-	6,512.66	128,699.37	820.01
Hansen, Jennifer L	Fire Alarm Opr/Dispatcher (Sp)	101,191.59	1,083.64	-	5,307.60	107,582.83	270.47
Henderson, Kelly E	Firefighter	106,494.37	2,056.30	-	2,044.68	110,595.35	490.30
Hickey, L Dean	Firefighter	106,343.15	1,533.51	-	3,067.02	110,943.68	891.99
Hines, Karolyn L	Fire Alarm Opr/Dispatcher (Sp)	100,230.51	2,015.26	-	4,205.76	106,451.53	-
Holliday, Michael C	Fire Captain	123,671.12	2,317.03	-	2,595.52	128,583.67	426.22
Houston, Gregory L	Firefighter	110,439.38	2,747.54	-	7,910.72	121,097.64	4,069.64

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Husband, Brent L	Firefighter	99,765.70	32.15	-	2,715.66	102,513.51	61.30
Johnston, Bradley	Firefighter	111,331.95	1,629.12	-	3,356.08	116,317.15	5,088.97
Kean, Warren T	Firefighter	103,205.22	1,347.66	-	5,593.64	110,146.52	300.30
Keeping, Geoffrey E	Firefighter	77,785.55	1,147.24	-	2,205.96	81,138.75	1,479.87
Kennedy, Thad T	Assistant Chief	92,488.51	260.20	7,060.53	8,632.14	108,441.38	340.42
Kitt, William J	Lieutenant	121,089.53	1,086.34	-	3,370.58	125,546.45	9.10
Kovacevic, Anthony M	Firefighter	106,337.54	2,195.72	-	2,695.26	111,228.52	4,347.65
Krause, Carl D	Firefighter	103,205.22	952.95	-	2,796.82	106,954.99	-
Krause, Shannon E	Fire Alarm Opr/Dispatcher (Sp)	97,301.67	978.19	-	4,082.88	102,362.74	550.41
Kubert, Robert E	Firefighter	99,765.70	552.60	-	3,572.76	103,891.06	111.30
Labedzki, Patryk MJ	Firefighter	103,205.22	-	-	-	103,205.22	-
Lapierre, Shane W E	Firefighter	114,695.04	1,412.21	-	1,687.44	117,794.69	615.40
Lauzon, Michael B	Firefighter	81,036.06	1,253.50	-	2,756.26	85,045.82	862.53
Law, John L	Assistant Chief	149,099.24	1,902.72	-	4,943.80	155,945.76	90.80
Litke, Jim E	Fire Captain	128,753.70	2,099.54	-	2,901.38	133,754.62	3,220.15
Lokken, Regan R	Firefighter	77,785.55	1,267.08	-	830.08	79,882.71	1,229.29
Lowet, Rodney A	Firefighter	74,774.52	795.80	-	464.70	76,035.02	595.71
MacIvor, Sherrie L	Fire Alarm Opr/Dispatcher (Sp)	85,678.18	2,067.75	-	3,523.80	91,269.73	61.30
MacLeod, Norman M	Firefighter	106,421.56	365.95	-	4,089.36	110,876.87	2,408.70
Manning, Leroy J	Fire Captain	120,108.98	3,658.89	14,334.63	34,860.95	172,963.45	138.61
McCarron, Jason D	Firefighter	112,734.33	2,257.89	-	4,060.40	119,052.62	3,936.80
McCullough, Denver W	Firefighter	106,393.55	453.09	-	3,531.72	110,378.36	2,299.30
McLennan, David R	Firefighter	99,765.70	1,441.30	-	3,572.76	104,779.76	92.80
McMullen, David R G	Firefighter	103,205.22	857.09	-	4,059.90	108,122.21	108.39
Melanson, Tim	Fire Captain	129,697.41	984.99	-	2,267.60	132,950.00	-
Mercer, Troy J	Firefighter	88,334.32	1,355.01	-	4,195.26	93,884.59	61.30
Monahan, Mark P	Firefighter	105,163.28	516.16	-	3,212.10	108,891.54	820.69
Morris, Cameron	Fire Captain	127,010.63	2,644.91	-	1,700.70	131,356.24	2,088.49
Munro, Elisha C	Fire Alarm Opr/Dispatcher (Sp)	97,301.67	978.19	-	3,062.16	101,342.02	279.57
Nelson, Michael D	Firefighter	108,227.45	2,071.15	-	3,948.04	114,246.64	3,624.47
Nowoczin, Glen A	Fire Captain	131,843.69	1,107.95	-	3,778.74	136,730.38	-
Ollinger, Christine H	Fire Alarm Opr/Dispatcher (Sp)	101,191.59	2,100.93	-	4,246.08	107,538.60	403.63

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Olson, Ryan R	Lieutenant	118,658.33	4,489.48	-	5,144.24	128,292.05	1,432.85
Palumbo, Sean M	Firefighter	106,315.14	1,144.33	-	3,438.78	110,898.25	891.08
Pattison, Clinton D	Lieutenant	113,652.05	229.42	-	1,133.80	115,015.27	339.64
Pears, Dan L	Assistant Chief	138,503.49	3,505.12	-	3,169.22	145,177.83	2,785.63
Pears, Robert S	Firefighter	106,315.14	1,905.27	-	5,483.46	113,703.87	881.99
Pigeon, Kevin M	Fire Captain	129,469.95	4,947.67	-	4,271.24	138,688.86	54.81
Pollard, Dan	Firefighter	111,007.71	2,146.48	-	6,557.99	119,712.18	1,429.50
Poulin, Denis R	Assistant Chief	114,195.15	1,357.92	736.37	15,887.48	132,176.92	155.43
Powell, Tristan J	Firefighter	106,533.57	1,092.05	-	4,554.06	112,179.68	931.99
Provan, John W	Fire Prevention Captain	129,691.74	-	-	-	129,691.74	362.73
Racicot, Mark AA	Firefighter	89,829.46	998.09	-	3,419.48	94,247.03	173.80
Read, Douglas H	Firefighter	103,205.22	749.97	-	3,338.14	107,293.33	208.24
Rivard, Justin A	Firefighter	106,382.35	2,172.48	-	4,275.24	112,830.07	881.99
Rodgerson, Gerald L	Firefighter	106,315.14	1,800.72	-	3,717.60	111,833.46	1,000.49
Rogers, Richard G	Firefighter	103,205.22	248.11	-	3,969.68	107,423.01	-
Rowland, Christopher A	Firefighter	106,315.14	360.14	-	2,323.50	108,998.78	870.69
Schlesinger, Cheryl A	Fire Dispatcher	77,599.30	1,745.89	-	4,515.83	83,861.02	78.80
Schloegl, Christopher N	Firefighter	103,205.22	-	-	2,165.28	105,370.50	-
Scobie, Kevin H	Assistant Chief	137,821.73	2,252.36	8,003.75	13,447.14	161,524.98	25.05
Sisson, Jessica L	Fire Dispatcher	77,599.30	2,857.99	-	2,869.20	83,326.49	61.30
Skaar, Kip	Chief Training Officer	143,737.20	3,442.04	-	-	147,179.24	2,357.41
Smith, Cody E	Firefighter	103,205.22	287.58	-	5,503.42	108,996.22	441.33
Smith, Dallas A	Firefighter	103,351.56	1,488.63	-	7,398.04	112,238.23	-
Smith, Jason B	Firefighter	112,647.33	3,811.99	-	5,412.70	121,872.02	5,536.07
Stachoski, Michael R	Firefighter	106,315.14	174.26	-	3,996.42	110,485.82	919.45
Steiger, Jared G E	Firefighter	106,511.18	2,126.00	-	5,948.16	114,585.34	160.48
Stevens, Weston K	Firefighter	113,840.16	1,109.47	-	3,307.16	118,256.79	3,861.99
Tait, Brian D	Firefighter	77,785.55	945.59	-	2,129.20	80,860.34	2,303.02
Thorne, Kevin D	Firefighter	103,205.22	631.54	-	2,616.38	106,453.14	-
Toninato, Dennis E	Fire Captain	129,201.08	4,443.48	-	5,444.02	139,088.58	-
Trevelyan, Robert L	Firefighter	106,315.14	627.35	-	1,394.10	108,336.59	955.50
Vachon, Cathy	Fire Alarm Opr/Dispatcher (Sp)	101,341.59	1,017.29	-	2,432.65	104,791.53	61.30

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Valentine, Brian A	Fire Captain	128,860.40	-	-	1,425.66	130,286.06	699.63
Waddington, Ryan J	Firefighter	106,438.36	2,224.75	-	5,855.22	114,518.33	4,040.66
Warner, Matthew J	Firefighter	81,036.06	1,205.64	-	3,442.04	85,683.74	727.03
Weeks, Scott A	Firefighter	77,785.55	795.65	-	1,037.62	79,618.82	1,024.66
Weis, Wayne	Firefighter	106,824.85	1,219.84	-	4,554.06	112,598.75	1,946.56
Wilkinson, Fred	Assistant Chief	136,244.67	899.18	-	4,224.90	141,368.75	1,885.07
Williams, Benjamin TL	Firefighter	109,601.58	1,840.15	-	5,661.70	117,103.43	10.00
Winkel, Jay	Firefighter	108,390.71	-	-	3,810.54	112,201.25	1,250.76
Wolitski, Jason	Fire Captain	130,678.00	2,243.03	-	3,514.78	136,435.81	2,036.67
Woodhouse, Kevin	Assistant Chief	134,940.43	231.42	-	2,920.06	138,091.91	1,793.58
Zapotichny, David J	Firefighter	105,163.28	1,669.42	-	3,931.14	110,763.84	2,393.66
Zielinski, Andrew M	Fire Prevention Inspector	105,158.69	-	-	-	105,158.69	6,497.46
116 Total for IAFF Employees Group:		\$ 12,579,149.74	\$ 167,781.47	\$ 37,694.89	\$ 486,550.44	\$ 13,271,176.54	\$ 123,660.60
Library (LIB) Group:							
Albarracin, Ignacio	Mgr, Collections & Technology	\$ 91,407.25	\$ -	\$ -	\$ -	91,407.25	-
Burry, Paul A	Library Director	114,184.15	-	-	-	114,184.15	-
Dhanjal, Amy L	Mgr, Communication &Engagement	80,205.54	-	-	-	80,205.54	-
Soares, Roy P	Network &Systems Administrator	73,305.20	1,842.40	-	-	75,147.60	-
Tindill, Jody W	Manager, Finance & Facilities	94,551.40	-	-	-	94,551.40	-
5 Total for LIB Employees Group:		\$ 453,653.54	\$ 1,842.40	\$ -	\$ -	\$ 455,495.94	\$ -
Management Exempt (MGMTX) Group:							
Babicz, Walter	Acting City Manager	\$ 209,446.20	\$ -	\$ 2,749.05	\$ -	\$ 212,195.25	\$ 2,085.58
Barcellos, Melissa LM	Manager, Economic Development	137,647.89	-	433.94	-	138,081.83	7,342.67
Beckett, Brad	Sr Manager, PG Events Group	154,424.30	-	748.57	-	155,172.87	541.74
Bennett, John CV	Health & Safety Advisor	114,490.37	-	341.64	-	114,832.01	551.54
Bjorn, Chris	Project Supervisor	115,050.15	159.34	508.60	-	115,718.09	150.00
Blasing, Larissa CM	Payroll Specialist	93,305.13	1,318.37	678.97	-	95,302.47	1,608.75

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Bobbie, Kristina L	Asset Manager	138,792.87	-	660.09	-	139,452.96	5,803.61
Bone, Christina DL	Sr Mgr, SI & Partnerships	162,442.08	-	1,945.76	-	164,387.84	-
Borgia, Ray J	Manager, Risk & Procurement	137,647.89	-	1,195.23	-	138,843.12	1,142.09
Bradshaw, David G	Mgr, Transp & Technical Svcs	131,117.40	-	626.34	-	131,743.74	1,370.90
Brown, Sarah E	Suprv, Comm Well-being & Partn	92,812.89	-	343.20	-	93,156.09	-
Caffrey, Sandra L	Manager, Labour Relations	138,293.64	-	603.95	-	138,897.59	279.16
Cheang, Hong Cuc (Kim)	Finance Supervisor	88,169.53	-	321.63	-	88,491.16	-
Clark, Alan	Development Engineer	131,826.55	1,305.58	504.59	-	133,636.72	2,507.34
Clark, Rob W	Strategic Financial Analyst	108,479.07	-	465.10	-	108,944.17	-
Connelly, Maureen CA	Manager, Legislative Services	109,226.52	396.33	275.46	-	109,898.31	832.00
Cooper, Devon	Manager, Police Support Svcs	127,421.97	-	548.47	-	127,970.44	3,282.96
Dalio, Kristopher R	Director of Finance	188,620.23	-	1,227.42	-	189,847.65	-
Davey, Adam D	Dir, Comm Svcs & Public Safety	171,128.43	-	1,918.57	-	173,047.00	1,423.74
Donnelly, Jill A	Accounting& Payroll Specialist	81,446.89	-	539.62	-	81,986.51	1,811.50
du Preez, Susanna W	Supervisor, Revenue Services	108,479.07	119.50	436.66	-	109,035.23	61.54
Dupas, Marty L	Chief Communications Officer	150,152.73	-	449.10	-	150,601.83	1,112.89
Dyer, David	GM, Infr Svcs & Public Works	207,207.59	-	1,351.06	-	208,558.65	475.00
Elliott, Charlie J	Municipal Engineer	81,883.12	5,073.41	5,320.01	1,040.65	93,317.19	583.33
Emery, Rae-Ann	Director, HR & Corp Safety	188,620.23	-	2,350.54	-	190,970.77	1,625.81
Frenkel, Brad	Supervisor, IT Applications	131,752.58	7,455.93	606.06	-	139,814.57	351.54
Halvorson, Fyfe E	Supervisor, Financial Services	109,158.62	159.33	574.09	-	109,892.04	3,135.86
Hanson, Leland A	Mgr, Project Delivery	137,647.89	-	657.54	-	138,305.43	1,031.29
Hempsall, Lesley G	HR Advisor, Recruitment	108,280.71	-	463.39	-	108,744.10	120.00
Hoecherl, Kerry-Anne	Payroll & Benefits Assistant	84,454.77	-	510.36	-	84,965.13	1,185.00
Homes, Adam M	Director, Infrastructure Svcs	165,952.97	-	19,904.64	-	185,857.61	1,860.15
Hudson, Guy A	Safety Training Coordinator	115,249.18	-	424.71	-	115,673.89	544.81
Iverson, John D	Fire Chief	171,894.18	5,029.20	1,380.11	-	178,303.49	2,028.54
Jarvis, Dale A	Project Supervisor	108,682.92	4,222.34	1,811.15	-	114,716.41	647.45
Johnson, Terri A	Supervisor, Accounting Svcs	108,479.07	-	424.71	-	108,903.78	2,659.86
Jones, Mick L	Supervisor, Roads Operations	119,904.19	3,053.84	1,058.36	-	124,016.39	946.93
Keim, Lana	Suprv, Organizational Learning	126,907.17	-	662.25	-	127,569.42	120.00
Kellett, Michael O	Senior Communications Officer	108,479.07	-	447.91	-	108,926.98	-

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Knudsgaard, Paul J	Deputy Fire Chief	133,903.92	-	-	-	133,903.92	1,039.92
Lafontaine, Jon P	Supervisor, Utility Operations	113,508.91	-	424.71	-	113,933.62	494.91
Langton, Steven G	Manager, Health & Safety	142,193.76	-	417.73	-	142,611.49	564.11
Layte Liston, Gina	Director, Public Works	167,140.74	-	19,075.54	-	186,216.28	2,390.26
LeBrun, Sean P	Mgr, Parks & Solid Waste Div	133,338.27	-	5,828.34	-	139,166.61	115.24
Lloyd, Chrystal L	HR Advisor, Org Learning	108,280.72	-	887.92	1,518.75	110,687.39	6,153.36
Loukes, Wade P	Operations Manager	133,343.15	-	496.99	-	133,840.14	54.54
Martens, Clifford Dale	Mgr, Facilities Maintenance	120,864.84	-	380.90	-	121,245.74	3,538.17
Mathison, Adam O	Spvr, Water Pumphouse & Trades	82,156.70	-	299.40	10.00	82,466.10	1,564.82
McCloskey, William J	Mgr, IT Services Division	149,322.75	-	470.86	-	149,793.61	1,381.82
McFarland, Mecolata	Business Analyst	108,754.07	-	565.67	-	109,319.74	513.74
McIntosh, Blake	Acting Dir, Civic Operations	147,744.99	-	741.72	-	148,486.71	642.38
McLeod, Heather M	Spvr, Wastewater & Dist Energy	84,529.95	1,864.12	314.54	-	86,708.61	1,242.00
Mercedes, Steven E	Project Supervisor	114,139.02	-	1,071.22	-	115,210.24	1,005.00
Mikkelsen, Glen D	Manager, Entertainment	87,018.34	1,056.89	1,026.83	-	89,102.06	2,906.93
Naef, Troy	Site Administrator	108,479.07	-	517.92	-	108,996.99	386.25
Oke, Barbara M	Mgr, Environmental Services	92,776.68	-	-	-	92,776.68	1,043.39
Payne, Natalie K	Suprv, Subdivision & Bldg Insp	108,809.76	-	489.04	-	109,298.80	555.00
Plata, Mauricio	Mgr, Continuous Improvement	126,907.17	-	836.91	-	127,744.08	482.22
Pridham, Dyrarene L	Senior Executive Assistant	93,305.14	-	293.80	-	93,598.94	1,315.86
Rogers, Douglas M	Asst Mgr Police Support Serv	120,637.18	-	380.28	-	121,017.46	391.86
Schaeffer, Kristiina	Mgr, Infra Planning & Eng	149,322.75	-	571.05	-	149,893.80	820.49
Sheen, Clayton A	Mgr., Emergency Programs	140,972.82	-	905.48	-	141,878.30	13,889.42
Sieben, Brenda L	Supervisor, Real Estate Svcs	108,479.07	-	517.92	-	108,996.99	4,008.00
Smith, Cory A	Spvr, Water Pumphouse & Trades	112,859.73	-	361.01	-	113,220.74	1,875.27
Soltis, Kathleen	City Manager	274,847.89	-	54,302.34	-	329,150.23	2,975.17
Sonawane, Sheela P	Procurement Supervisor	108,479.07	-	341.64	-	108,820.71	1,793.65
Spooner, Tanya M	Emergency Programs Coordinator	93,405.13	-	363.20	-	93,768.33	4,056.94
Stanker, Mandy M	Suprv, Land Use Planning	103,873.34	-	620.10	-	104,493.44	39.00
Stevens, Lynda E	HR Systems Specialist	93,305.13	-	364.91	-	93,670.04	120.00
Switzer, Joan M	Suprv, Info Priv & Rec Mgmt	93,305.13	-	368.81	-	93,673.94	614.69
Thew, Kimberley A	Disability Mgmt Specialist	108,479.07	-	341.64	-	108,820.71	613.93

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
STATEMENT OF EMPLOYEE REMUNERATION AND EXPENSES PAID
JANUARY 1, 2020 TO DECEMBER 31, 2020

Employee	Position	Base Pay	Overtime Payout	Vacation Payout	All Other Compensation	Remuneration Greater Than \$75,000	Expenses
Tycholis, Myles C	Manager, Event Services	80,024.19	-	3,523.11	-	83,547.30	1,232.47
van Adrichem, Robert FM	Director, External Relations	188,620.23	-	1,233.82	-	189,854.05	-
Vliegthart, Christopher D	Transportation Supervisor	99,029.44	-	415.13	-	99,444.57	562.54
Ward, L Dean	Parks Supervisor	104,773.58	1,142.39	1,432.47	-	107,348.44	633.09
Ward, Larry A	Supervisor-Parks & Solid Waste	115,277.95	79.67	517.92	-	115,875.54	228.64
Warner, Cliff	Deputy Fire Chief	159,454.07	698.76	10,307.78	-	170,460.61	3,556.53
Wasnik, Deanna L	Manager, Development Svcs	150,918.96	-	787.83	-	151,706.79	100.00
Wedel, William G	Mgr, Utilities Division	142,052.97	151.76	677.64	-	142,882.37	5,229.28
Wells, Ian C	Acting Deputy City Mgr	206,993.50	-	2,887.73	-	209,881.23	1,022.25
Wicki, Tamara C	Supervisor, Pension & Benefits	108,479.07	-	517.92	-	108,996.99	1,805.16
Willms, Peter	Supervisor, IT Operations	126,897.17	-	606.06	10.00	127,513.23	61.54
Wiseman, Jordan B	Acting Mgr, Roads & Fleet	115,421.82	-	424.71	-	115,846.53	838.62
Worthington, James D	Manager, Aquatics Division	130,973.25	-	496.99	-	131,470.24	61.54
Young, Stefanie A	HR Advisor, Recruitment	108,280.69	-	579.01	-	108,859.70	520.00
84 Total for MGMTX Employees Group:		\$ 10,666,657.21	\$ 33,286.76	\$ 173,455.39	\$ 2,579.40	\$ 10,875,978.76	\$ 123,663.58
Total Remuneration over \$75,000 and expenses:		383 \$ 37,894,786.69	\$ 1,019,036.94	\$ 337,964.69	\$ 531,743.59	\$ 39,783,531.91	\$ 295,107.17
Total Remuneration under \$75,000 and expenses:		539 19,954,900.47	195,458.11	237,037.72	240,108.75	20,627,505.05	399,320.97
		922 \$ 57,849,687.16	\$ 1,214,495.05	\$ 575,002.41	\$ 771,852.34	\$ 60,411,036.96	\$ 694,428.14

Employer portion paid to Receiver General - \$2,769,194.06

FIR: Sch 1, Sec 6(7)(a) and (b):

There were six severance agreements under which payment commenced between the City of Prince George and its unionized employees during the fiscal year 2020. These agreements represented thirty-five months of compensation

There were eight severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2020. These agreements represented one hundred and seven months of compensation

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION
2020 ELECTED OFFICIALS - REMUNERATION,
EXPENSES, AND BENEFITS PAID

Name	Position	Taxable		Total S.168(1)(a)	Expenses * S.168(1)(b)	Benefits S.168(1)(c)	Contracts ** S.168(1)(d)
		Non-Expense Portion	Vehicle Allowance				
Everitt, Frank	Councilor	\$ 39,528.00	\$ -	\$ 39,528.00	\$ 729.00	\$ 111.11	no
Frizzell, Garth, A	Councilor	39,528.00	-	39,528.00	3,215.93	111.11	no
Hall, Lyn FJ	Mayor	136,046.15	9,000.00	145,046.15	858.63	4,209.61	no
Krause, Murry	Councilor	39,528.00	-	39,528.00	30.00	111.11	no
McConnachie, Terri	Councilor	39,528.00	-	39,528.00	237.56	111.11	no
Ramsay, Cori	Councilor	39,528.00	-	39,528.00	727.02	111.11	no
Sampson, Kyle	Councilor	39,528.00	-	39,528.00	51.90	111.11	yes***
Scott, Susan	Councilor	39,528.00	-	39,528.00	614.75	111.11	no
Skakun, Brian	Councilor	39,528.00	-	39,528.00	267.50	111.11	no
		\$ 452,270.15	\$ 9,000.00	\$ 461,270.15	\$ 6,732.29	\$ 5,098.49	

*GST not included

** Contracts reported under S.107

***Contract for CN Centre Event Number 26087 (Rooftop Rock Event). The event was cancelled due to BC Health Authority Directive. The contract was cancelled and no charges were applied.

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
RECONCILIATION OF SUPPLIER PAYMENTS TO FINANCIAL STATEMENTS
AS AT DECEMBER 31, 2020

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$	200,565,483
Payment to Suppliers - Grants [Sec 7(2)(b)]		6,406,010
Employee expenditures [included in Sec 6(2)(b) and (c)]		694,428
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]		6,732
		207,672,653
 Add:		
Salaries and Benefits		69,373,000
Depreciation of tangible capital assets		27,144,000
Expenses incurred by Other Controlled Entities		4,919,000
 Less:		
Net change in inventories		(147,859)
Net change in prepaid expenses		368,277
Capital expenditures		(66,857,000)
Employee's portion of payroll deductions		(20,643,701)
Payments made to other taxing authorities		(42,790,504)
Debt principal payments		(17,693,088)
Consolidated entries		(7,142,357)
Provisions, accruals and other net adjustments		17,935,579
		172,138,000
Amount per Consolidated Statement of Operations	\$	172,138,000

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
0778604 BC Ltd DbA Steve's Excavating	\$ 293,792.64
0867363 BC Ltd DbA Pro's Concrete	886,461.79
0879035 BC Ltd	39,123.03
1035035 BC Ltd	72,000.00
1046504 BC Ltd	31,200.00
1209327 BC Ltd DbA Jani King	61,572.00
3SI Risk Strategies Inc	37,031.87
5 Star Towing Inc	25,461.26
657180 BC Ltd	50,192.82
6ix Sigma Productions Ltd	26,129.57
A&T Project Developments Inc	5,795,452.08
Acapulco Pools Limited	154,932.40
Accurate Gauge Ltd	142,253.36
Acme Janitor Service Ltd	104,009.44
Acme Parking Lot Maintenance Ltd	171,690.28
Acres Enterprises Ltd	530,229.59
Admiral Roofing Ltd	544,054.68
Aecom Canada Limited	291,160.80
All Pro Plumbing & Heating Inc	164,431.21
Alliance Traffic Group Inc	75,250.95
Allpoints Fire Protection Ltd	83,383.99
An Association Advocating For Women & Children	137,889.00
Andesite Holdings Ltd	299,734.51
Andre's Electronic Expert	37,438.76
Andrew Sheret Limited	80,091.75
Andritz Ltd	30,382.91
Anisoft Group Inc	185,758.46
Aon	1,176,660.88
APW Engineering Inc	50,270.63
Aquam Specialiste Aquatique Inc	101,072.94
Art Knapps	46,633.66
Assa Abloy Entrance Systems	95,136.73
Associated Engineering (BC) Ltd	253,403.30
Associated Environmental Consultants	26,038.12
ATS Traffic	68,377.86
AWC Process Solutions Ltd	37,135.84
B&F Manufacturing Ltd	26,629.49
Bank of Nova Scotia	29,750.60

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Bater Electric Ltd	27,346.85
BC Assessment Authority	787,188.69
BC Housing	30,057.82
BC Hydro	4,179,746.80
BC SPCA North Cariboo Branch	192,882.00
BC Transit	4,693,504.35
Bearcom Canada Corp	389,640.65
Bircher, Brenda	47,841.33
Black Diamond Solutions	33,754.55
Blue Oceans Satellite Systems Inc	65,141.01
Bob's Bobcat Service	132,195.00
Bragg Construction Ltd	31,586.60
Brandt Developments Ltd	131,610.09
Brandt Tractor Ltd	164,193.02
Brock White Canada	43,244.56
BVD Law Corporation	1,495,222.26
Canada Culvert	37,491.25
Canada Post Corporation	96,123.65
Canadian Linen & Uniform Service	113,259.97
Canadian National	50,023.14
Canadian Red Cross	46,092.16
Cangas Propane Inc	28,784.90
Capco Construction Services Ltd	70,509.08
Capital Building Supplies/Rona	50,373.72
Cariboo Chrome and Hydraulics Ltd	34,425.30
Caro Analytical Services	33,079.63
Cascade Wear BC Ltd	50,538.81
CBS Parts Ltd	54,737.08
CDW Canada	333,931.44
Central Cariboo Precast Ltd	26,427.52
Central Interior Piping & Maintenance Ltd	89,028.98
Central Square Technologies	136,613.76
Chandos Construction Ltd	3,379,995.28
Changepoint Canada ULC	105,473.21
Chem-Aqua Inc	26,635.54
Chernoff Thompson Architects North	27,084.91
Chieftain Auto Parts	108,438.47
Civic Legal LLP	39,086.06

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Clean Energy Consulting Inc	468,958.79
Cobalt Industries Ltd	67,881.82
Commercial Aquatic	41,537.73
Community Energy Association	39,139.89
Compass Group Canada (Beaver) Ltd	463,389.33
Concert Realty Services Ltd	781,235.23
Convergint Technologies Ltd	37,733.43
Corestock Industrial Supply	70,645.09
Cowi North America Ltd	79,053.29
Credential Qtrade Securities Inc	37,395.00
Crosstown Land Holdings Ltd	63,864.64
Cupe Local #1048	343,526.21
Cupe Local #399	283,185.66
Currents West Electrical Contracting	43,343.76
Dart Drug Awareness Recovery Team	115,225.47
Datoff Bros Construction Ltd	5,587,425.02
Domcor Traffic Control International Inc	276,309.06
Dominion Govlaw LLP	32,028.56
Duka Environmental Services Ltd	67,237.04
E.B. Horsman & Son	143,428.43
Econolite Canada Inc	37,262.18
Ecora Engineering & Resource Group Ltd	61,412.05
Eds Group Inc	108,493.35
Eecol Electric Corp	155,224.50
ERM Focus Services Inc	26,250.00
Escribe Software Ltd	25,138.40
Esolutions Group Limited	45,411.04
Esri Canada Ltd	216,546.40
Ex-Cel Acoustics Ltd	33,810.00
F Hausot Holdings Ltd	73,343.00
Fair Value Contracting Ltd	143,194.96
Falcon Equipment Ltd	70,365.28
Farr Fabricating (1985) Ltd	131,548.50
Finning	102,648.25
First Tracks Contracting	46,924.50
First Truck Centre	27,524.05
Flocor	424,025.45
Flowsystems Distribution Inc	36,994.53

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Formula Contractors Ltd	189,707.18
Fortis BC	703,623.30
Fortwood Homes & Sons Ltd	171,811.19
Four Rivers Co-operative	113,920.47
Fraser Fort George Regional Hospital District	9,012,054.16
Fred Surridge Ltd	162,550.36
FVB Energy Inc	74,856.65
Geonorth Engineering Ltd	174,581.37
George Street Developments Inc	370,000.00
Geosys Technology Solutions Ltd	57,818.25
GF Urecon Ltd	42,253.56
GFL Environmental Inc	25,515.67
Global Roadway Maintenance Inc	117,720.75
GPS Construction Ltd	36,639.32
Great Northern Engineering Consultants	218,237.78
Green Roots Play Equipment Inc	26,249.42
Greg Jago Trucking	48,958.80
Guillevin International Company	764,684.74
Hallwood Milham Technologies	28,995.53
Harris & Company LLP	108,877.57
Hayer R Construction Firm Inc	36,102.38
HBH Land Surveying Inc	28,751.63
HCMA Architecture + Design	171,073.19
HDR Architecture Associates Inc	1,147,990.95
Homewood Health Inc	42,235.20
Houle Electric Ltd	808,848.66
I.T. Blueprint Solutions Consulting	25,134.16
IA Financial Group	46,594.10
IBM Canada Ltd	40,485.79
IDL Projects Inc	13,042,970.66
IGI Resources	199,695.31
Industrial Scaffold Services L.P.	27,762.69
Ingram Well & Pump Service	34,125.00
Inland Control & Services Inc	222,531.67
Inland Group	1,329,959.57
Insightsoftware.Com Inc	28,029.37
Insurance Corporation of British Columbia	227,939.45
Intelligent Workforce Software	45,078.00

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Interior Offroad Equipment	56,851.15
International Association of Fire Fighters	288,171.40
Ion United	59,526.04
James Western Star Truck & Trailer Ltd	80,358.67
Jim Pattison Group	79,274.94
Joe Roberts Construction & Consulting	352,666.09
John Deere	170,066.34
Jonathan Morgan & Company Ltd	114,401.34
Jordair Compressors Inc	104,430.37
K&I Enterprises	429,145.51
K2 Electric Ltd	72,959.64
Kal-Tire	199,614.58
Kathed Holdings Ltd	59,329.00
Kendrick Equipment Ltd	311,079.53
Kidd Contractors Ltd	156,679.47
Kidd Real Estate Holdings Ltd	67,975.20
Kleysen Group LP	702,663.65
Kode Contracting Ltd	312,520.98
Kon Kast Products (2005) Ltd	39,483.75
Konica Minolta	91,617.73
KPMG LLP	37,903.95
L&L Landscape & Design Ltd	27,775.13
L&M Engineering Ltd	233,013.09
Lafarge Canada Inc	623,713.26
Lakeland Mills Ltd	241,341.47
Lally Electric Ltd	50,402.03
Lateral Innovations	43,827.40
Lite Access Technologies Inc	1,024,355.61
Load'Em Up Contracting Ltd	529,183.18
Lobol Enterprises Ltd	38,587.53
Local Rental Solutions Ltd	53,651.85
Lord of Floors Inc	103,245.05
Manulife Financial	72,288.77
Marmot Builder's Ltd	41,944.82
Mar-Tech Underground Services Ltd	244,828.62
McElhanney Associates Land Surveying Ltd	554,429.19
Meerholz Canada	29,026.74
Michael Large	25,692.80

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Microsoft Corporation	254,552.84
Midway Purnel Sanitary Supply PG Ltd	394,610.25
Minister of Finance & Corporate Relations	1,407,074.36
Ministry of Forests Lands & Natural Resource Operations	25,832.26
Ministry of Transportation Infrastructure	168,946.41
Moneris	110,215.90
Morfco Supplies Ltd	188,082.42
Motion Industries (Canada) Inc	62,259.96
Municipal Finance Authority of British Columbia	8,795,993.76
Municipal Pension Plan	10,876,088.20
Nahanni Construction Ltd	141,822.45
Napp Enterprises Ltd	272,590.96
National Process Equipment Inc	27,747.65
Nedco	38,156.19
Nevco Scoreboard Company ULC	168,303.92
New Line Hose & Fittings	61,129.99
NLFD Auto Ltd DbA Prince George Motors	2,019,249.70
Norcan Consulting Ltd	30,850.30
North Central Local Government Association	28,487.42
Northern Development Initiative Trust	494,652.00
Northern Industrial Sales	34,172.28
Northern Lites Technology Ltd	100,660.28
Northern Metallic Sales	79,505.93
Northlands Water & Sewer Supplies Ltd	370,082.15
NR Motors Ltd	65,794.32
Nutrien AG Solutions (Canada)	52,760.66
Oakcreek Golf & Turf Inc	194,178.46
Onsite Engineering Ltd	235,811.74
Open Text Inc	87,060.79
Optinet Systems Inc	36,034.40
Oracle Corporation Canada Inc	179,764.90
Organized Crime Agency of British Columbia	95,849.67
P McCallum Contracting	265,696.22
Paladin Security Group Ltd	479,938.44
Papyrus Printing Ltd	71,958.09
Peterbilt Pacific Inc	50,953.99
PG Downtown Business Improvement Association	318,270.00
Pittman Asphalt Co Ltd	4,857,272.41

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Polar Engineering	34,071.94
Pomeroy Lodging LP	63,732.00
Premium Truck & Trailer Inc	86,122.75
Prince George Native Friendship Centre	86,554.60
Prince George Taxi Holdings Co Ltd	133,192.47
Prince Sheet Metal & Heating Ltd	198,926.23
Profire Emergency Equipment	29,288.30
Progrus Constructors Inc	2,132,950.95
Quadient Canada Ltd	32,746.15
R Radloff & Associates Inc	149,961.42
R.A.P. Tech Milling Ltd	37,552.20
RCJ Powder Coatings Inc	34,699.00
Read Jones Christoffersen	127,892.06
Receiver General For Canada	37,456,983.03
Rectec Industries Inc	213,158.40
Regional District of Fraser Fort George	20,268,040.91
Rehrig Pacific Company	102,150.33
Road King Asphalt & Aggregate Inc	131,883.01
Rock-Tech Paving Ltd	169,724.28
Rocky Mountain Energy	141,278.84
Rocky Mountain Phoenix	1,640,099.16
Rolling Mix Concrete (BC) Ltd	30,047.48
Rollins Machinery Ltd	564,399.63
Sakamoto Promotions Inc	64,586.10
Sandman Hotel Group	39,166.41
Scalar Decisions Inc	30,310.77
School District #57	80,409.85
Sealtec Industries Ltd	144,447.69
Seymour Pacific Developments	88,772.20
Shanahan's Ltd	113,726.03
Shaw Cable	27,741.42
Sherine Industries Ltd	43,985.30
Side Show Production Ltd	70,533.83
Signtek Industries	46,040.38
Simay Investments Ltd	117,777.77
SLR Consulting (Canada) Ltd	88,359.22
Smith Cameron Process Solutions	124,523.84
Spartan Controls Ltd	71,629.07

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Speedee Mills Office Productivity	63,938.32
Splash Media Group Inc	28,707.54
Spruce Capital Feeds Ltd	42,561.10
Stantec Consulting Ltd	371,573.08
Staples	92,591.17
Star West Petroleum Ltd	74,147.00
Sun Life Financial	2,629,294.66
Suncor Energy	1,502,360.98
Superior Fencing Ltd	40,414.10
Sylvis Environmental Inc	629,130.60
Symmetry Piping	56,637.00
TD Canada Trust	32,321.22
TDB Consultants Inc	29,522.46
Technical Safety BC	31,336.32
Telus	364,535.36
Tenco Inc	348,060.16
Terrawest Environmental Inc	98,947.91
Terus Construction Ltd	508,586.84
Tetra Tech Canada Inc	96,221.32
The Driving Force Inc	143,219.94
The Edge Communications	37,499.70
The Filter Shop At B.G.E.	32,521.23
The Prince George Citizen	148,611.70
Tiger Calcium Services Inc	248,156.98
TLD Computers	29,263.26
Topside Consulting (2004) Ltd	49,274.13
Tourism Prince George Society	1,018,446.67
Trackway Equipment & Sales	25,672.50
Traynor, Robert R	129,680.32
Treasure Cove Casino Inc	100,826.00
Trident Lock & Security Ltd	98,490.00
True North Automation	311,366.09
Twin Rivers Developments (1981) Ltd	1,720,510.96
Two Roads Consulting Inc	121,113.89
Uncle John's Greenhouse	80,659.60
Ungerboeck Systems International Inc	27,924.71
Union of BC Municipalities	26,296.81
United Rentals of Canada Inc	30,917.51

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Urban Systems Ltd	31,989.25
VDZ+A Consulting Inc	28,278.88
Vector Corrosion Technologies Ltd	2,159,750.68
Ventek International	35,818.51
Venture Elevator Inc	106,817.97
Viking Construction Ltd	32,855.50
Vista Radio Ltd	58,463.28
Wachs Canada Ltd	152,833.38
Wajax	53,906.00
Waste Management of Canada Corporation	87,518.68
Waterhouse Environmental Services Corp	98,186.80
WE Consulting & Benefits Services Ltd	424,548.49
Wesco Distribution Canada LP	62,611.96
Westcana Electric Inc	1,079,398.88
Western Equipment Ltd	29,571.11
Western Industrial Contractors Ltd	37,200.00
Westvac Industrial Ltd	118,646.86
White Spruce Enterprises (1981) Ltd	197,692.50
Williams Petroleum	122,295.35
Wolf, Norm	303,920.87
Woodlands Property Development Corp	173,329.15
Workers' Compensation Board of BC	999,398.98
WSP Canada Group Ltd	88,231.56
Yellowhead Road & Bridge(Fort George)Ltd	52,757.67
Yeti Refrigeration Inc	339,115.16
Young Anderson	39,662.57
Suppliers greater than \$25,000:	330 \$ 194,628,594.12
Suppliers less than or equal to \$25,000:	2688 5,936,888.68
	3018 \$ 200,565,482.80

CITY OF PRINCE GEORGE
FINANCIAL INFORMATION STATEMENT
INDIVIDUAL SUPPLIERS - GRANTS
JANUARY 1, 2020 TO DECEMBER 31, 2020

Supplier	Total Amount
Active Support Against Poverty	\$ 139,891.00
Association Advocating for Women	414,657.62
Canadian Mental Health Association	51,835.00
Community Arts Council of PG & District	49,443.00
The Exploration Place	25,000.00
Kerry Pateman Planning Services - Reaching Home	39,460.82
Northern John Howard Society	56,675.00
PG Downtown Business Improvement Association	127,370.45
PG Public Library	3,786,920.00
Phoenix Transition Society	31,020.00
Positive Living North	81,210.00
POUNDS Project Society	49,000.00
Prince George Air Improvement Roundtable	65,000.00
Prince George Community Foundation	25,000.00
Prince George Folkfest Society	25,506.00
Prince George Symphony Orchestra Society	69,960.00
Regional District of Bulkley - Nechako	50,000.00
St Vincent de Paul Society	175,820.00
Theatre North West Society	126,689.00
Tourism Prince George Society	327,000.00
University of Northern British Columbia	301,000.00
YMCA of Northern BC	48,000.00
Grants greater than \$25,000:	22 \$ 6,066,457.89
Grants less than or equal to \$25,000:	51 339,552.35
	73 \$ 6,406,010.24



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

Kris Dalio

(signature)

Name: Kris Dalio

Position: Director of Finance

Date: June 18, 2021



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

A handwritten signature in black ink, appearing to read "Lyn Hall", written over a horizontal line.

(signature)

Name: Lyn Hall

Position: Mayor

Date: June 28, 2021



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