



Public Bodies Report

For the Year Ended December 31, 2025

(Statements of Financial Information: Financial Information Act)

City of Prince George

Public Bodies Report

Year Ended December 31, 2025

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May 25, 2026

To Mayor and Council:

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2025, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting standards (PSAB), the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The Consolidated Financial Statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2025 Financial Statements have two sections, which are as follows:

1) Financial Information

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2025, with comparative amounts for 2024. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Financial Assets and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2025 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

2) Supplementary Financial Information

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

Financial Management and Control

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets.

Management is responsible for the preparation of the consolidated financial statements. While there is close consultation with the City’s auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

2025 Capital Project Highlights

Approximately 101 individual capital projects were worked on or had transactional activity in 2025, culminating in \$46.1 million in total capital expenditures. This figure does not include Other Controlled Entities. Projects classified as new will typically increase the City’s annual operating and maintenance obligations going forward.

2025 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
Disposal	(18,665)	-0.04%	District Energy	1	46,913	0.10%
New Asset	4,323,292	9.37%	General	77	34,014,142	73.72%
Renewal/Replacement	36,820,499	79.81%	Sewer	11	8,367,489	18.14%
Upgrade	5,011,294	10.86%	Water	12	3,707,876	8.04%
Grand Total	46,136,420	100.00%		101	46,136,420	100.00%

* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

2025 Top Ten Projects by Expenditure

Project	Status	Original Budget	Council Approved Amendment	Delegated Authority Amendment	Approved Spending	2025 Actual	Total Spending All Years to Dec 31, 2025
Road Rehabilitation	Ongoing	7,000,000	0	0	7,000,000	6,877,790	6,877,790
Sanitary Forcemain and Liftstation Renewal	Ongoing	4,181,432	0	0	4,181,432	3,617,016	3,617,016
Critical Street Light and Traffic Signal Replacement	Completing	5,000,000	0	0	5,000,000	3,273,371	4,306,632
Lheidi T’enneh Memorial Playground Renewal	Completing	3,000,000	0	0	3,000,000	2,557,639	2,557,639
Stormwater System Renewal	Completing	3,559,399	0	0	3,559,399	2,537,725	2,537,725
Water Distribution System Renewal	Ongoing	2,500,000	0	0	2,500,000	2,181,019	2,181,019
Mobile Equipment Replacement	Ongoing	8,019,371	0	0	8,019,371	1,588,779	1,588,779
Sidewalk and Walkway Renewal	Completed	1,575,000	0	0	1,575,000	1,567,762	1,567,762
Ball Diamond and Sport Field Renewal	Completing	1,654,744	0	0	1,654,744	1,436,075	1,436,075
Elkscentre Refrigeration LG	Ongoing	2,150,000	0	0	2,150,000	1,429,317	1,546,356
Total		38,639,946	0	0	38,639,946	27,066,493	28,216,793

Road Rehabilitation

The City performs condition assessments on three categories of roadways within the municipal transportation network: arterial, collector and local. These assessments are completed every 3 years to monitor the condition of the City's paved network. Road segments are inspected and assigned a score based on their current condition. These scores assist in prioritizing road renewal and creation of the annual paving rehabilitation program. Once finalized for the upcoming season, various methods of renewal are employed to improve the City's paved road network. These targeted investments have reduced the number of potholes needing repair by 70% in recent years.

In 2025, 57 lane-km's of road rehabilitation was completed.

Sanitary Forcemain and Liftstation Renewal

This program focuses on renewing 23 km of forcemains/siphons and 31 sewer liftstations. In 2025 the John Hart Forcemain was completed, and Supervisory Control and Data Acquisition (SCADA) renewal was completed at the following Liftstations:

- Lower Patricia & 4th Avenue
- Houson Lane & Jasper Street
- Farrell Street
- 1st Avenue & McIntyre Crescent

SCADA allows the City to monitor and collect real-time data and control processes remotely increasing reliability and operational efficiency.

Critical Street Light and Traffic Signal Replacement

This project will focus on rehabilitation and replacement of aging streetlight and traffic signal infrastructure. Many City streetlights and traffic signals were installed in the 1970's and are past the end of their service life. The original installation of these lights is no longer compliant with City standards or electrical code practices. Approximately 2,500 lights are currently past their expected life. This program will target approximately 600 that have been identified as the most critical.

In 2025, 85 new davit style cobra head LED streetlights were installed along Tabor Boulevard from 1st Avenue to 15th Avenue, improving pedestrian and traffic safety along the corridor.

Lheidli T'enneh Memorial Playground Renewal

Replacement of the Rotary Playground at Lheidli T'enneh Memorial Park. The playground renewal included the removal of existing equipment that was replaced with new accessible playground equipment and surfacing materials. The playground equipment follows age-friendly universal design standards and guidelines to accommodate access for all ages and ability levels. An audit of the City's playgrounds was conducted, and the Rotary Playground was renewed to meet current playground standards. The project was completed and opened to the public on November 7, 2025.

Stormwater System Renewal

The annual stormwater system renewal program includes activities that return the service capability of an asset up to that which it had originally provided, this includes relining, full replacement of existing assets and disposal of old assets, lowering operating costs, and bringing an asset up to current code/standards. The renewal program includes, but not limited to, stormwater green infrastructure, ponds, outfalls, storm mains, culverts, armoring, recharge chambers, catch basins, manholes, service connections, flood pumps, oil grit separators, ditch renewal, electrical, SCADA, communications, property acquisitions and necessary encumbrances. Renewing the stormwater system is essential to prevent flooding, erosion, sedimentation/degradation of water quality and negative impact on aquatic life.

The City's stormwater drainage system collects run-off water from rainstorms, snowmelt, and residential and commercial water usage that require ongoing renewal.

Key accomplishments in 2025 include: the CCTV and flushing of 3,955 meters of storm main; relining 3,920 meters of storm main; replacement of 14 catch basins; and replacement of 46 meters of storm main. Pond restoration at Westgate Park and the Ginter's channel rehabilitation are also complete.

Water Distribution System Renewal

Annual water distribution system renewal and replacement program that consists of linear water assets and components such as watermains and appurtenances, valves, hydrants, SCADA, software, hardware equipment, communications, data collection services, connections, property acquisitions and necessary encumbrances. This project was informed by recommendations in the latest Water Service Network Master Plan as well as technical analysis. Activities include planning (i.e. predesign, concept, design), engineering and construction for the replacement and renewal of linear water distribution system assets.

In 2025, the Chief Lake Rd watermain replacement was completed as well as a valve replacement at 8th Avenue and Burden Street. The City replaced 449 meters of watermain, 39 service connections, 12 valves and 8 hydrants.

Mobile Equipment Replacement

An annual program for the replacement of vehicles that are currently part of the City's fleet based on their planned lifecycles.

In 2025, we received the following equipment:

- An SUV for Bylaw Services
- Two sweepers for Street-Operations
- Two mowers and a woodchipper for Parks Operations
- Two trucks, and a firetruck for Fire Protection Services

We have awarded tenders and are currently waiting for delivery of three Zambonis, a Grader for snow operations, a garbage packer and another firetruck.

Sidewalk and Walkway Renewal

Reconstruct and renew failed sidewalks and asphalt walkways at various locations throughout the city. Pedestrian network study has identified deficiencies within the pedestrian network. Activities include planning (i.e. pre-design, concept, design) as well as the construction of sidewalks and walkways not meeting level of service expectations.

In 2025, 1,987 meters of concrete sidewalk and 3,090 meters of asphalt sidewalk hard surfaces were rehabilitated. Key sidewalk rehabilitation projects include concrete sidewalks rehabilitated at Austin Road West, Anderson Street, Hill Avenue, 3rd Avenue East, 3rd Avenue West, Simon Fraser Avenue and part of Malaspina Avenue. Asphalt sidewalk rehabilitation was completed along Ospika Boulevard, Kerry Street and Rainbow Drive.

Ball Diamond and Sport Field Renewal

This program is for reinvestment in ball diamonds and sport fields based on the Ball Diamond and Sport Field Strategy. Most of these outdoor recreation facilities were developed in the 1970s and 1980s by local sports groups and require renewal based on a 2018 facility assessment. To improve aging infrastructure and support continued community recreation, this project will upgrade field lighting to LED, renew bleachers and chain-link dugouts, and continue replacement of fencing (including backstops and outfielders), along with necessary building, structural, irrigation and safety/code upgrades across ball diamonds and sport fields.

Dugout renewals and bleacher replacements were completed at Ron Wiley Field and Minor Girls at Freeman Park. Field lights were completed for Spruce City field at Carrie Jane Gray Park and Chuck Caudell Field at Freeman Park.

Elksentre Refrigeration Upgrades

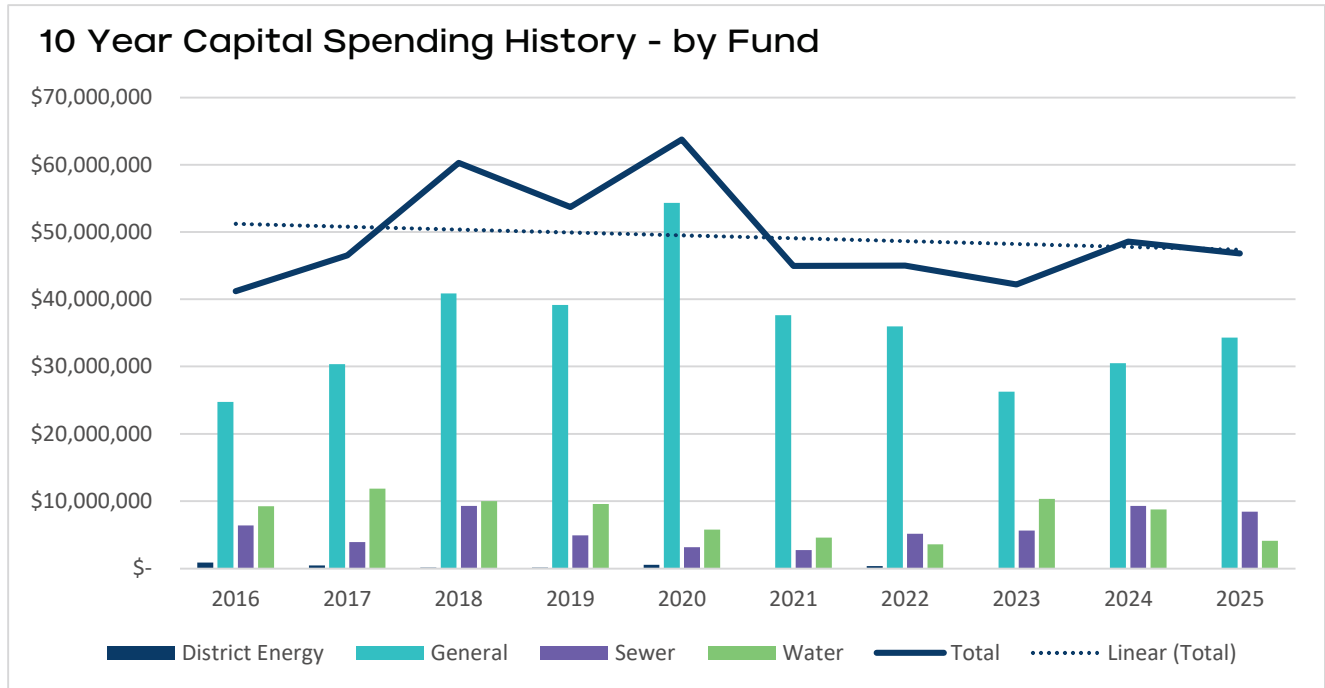
The Elksentre Arena refrigeration plant system required replacement as it was near the end of its service life. As a result, the existing system was becoming less efficient and costly to operate. A replacement of the system was also required to meet the current Technical Safety BC (TSBC) regulations for refrigeration plant systems. A heat recovery system was also added and was partially funded by a Fortis BC grant. Heat recovery allows the City to reduce energy consumption, reducing ongoing operational costs.

The refrigeration system was up and running by the end of 2025. The heat recovery system installation is in progress and expected to be complete in the third quarter of 2026.

Reserve Balances

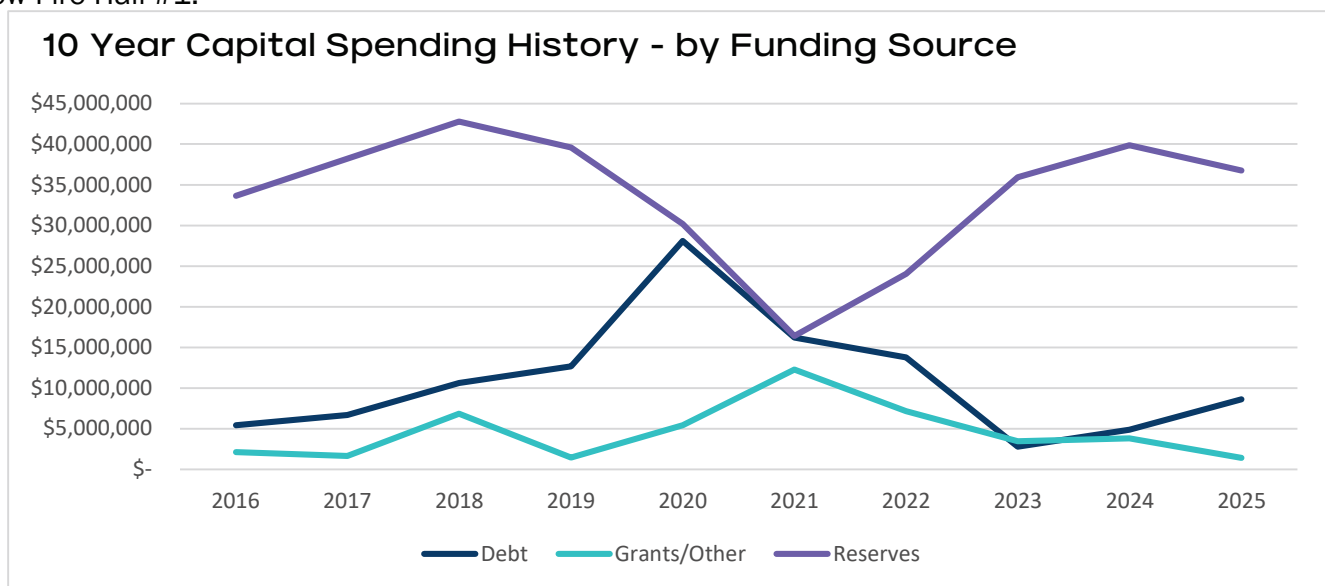
Reserves	2025	2024	Change
Endowment	18,184,049	16,378,411	1,805,638
Capital Expenditure	7,746,385	7,575,498	170,887
Miscellaneous	487,243	452,243	35,000
Storm Drainage	9,875	9,560	315
Northern Capital and Planning Grant	2,848,754	4,018,885	(1,170,131)
COVID-19 Safe Restart Grant	-	3,288,709	(3,288,709)
Transit Operating	1,466,172	1,531,009	(64,837)
BC Growing Communities Fund	10,993,540	13,169,339	(2,175,799)
Climate Action	2,417,743	2,498,394	(80,651)
Debt Reduction	2,170,620	3,323,409	(1,152,789)
Major Events	1,233,629	938,260	295,369
EVP Crown Land Forest	113,730	67,371	46,359
Snow Control	2,967,183	2,102,012	865,171
Road Rehabilitation	3,543,023	3,359,372	183,651
General Infrastructure Reinvestment	8,534,950	6,169,402	2,365,548
Sewer Utility	27,291,132	24,777,042	2,514,090
Water Utility	29,342,074	22,298,099	7,043,975
Mobile Equipment Replacement	4,716,405	4,347,504	368,901
Downtown District Energy	1,003,513	799,576	203,937
Parkland Acquisition	419,565	397,576	21,989
Downtown Off-Street Parking	11,659,681	10,336,406	1,323,275
Lease-In Lease-Out Legacy Fund	36,028,392	35,441,170	587,222
Canada Community-Building Fund	9,208,711	9,925,046	(716,335)
Extension Ospika/Marleau/St. Lawrence	271,203	262,547	8,656
Solid Waste Services	6,160,249	4,458,494	1,701,755
Performing Arts Centre	102,734	99,455	3,279
Community Fibre Optic Network	356,450	304,759	51,691
Totals	189,277,005	178,329,548	10,947,457

The following graph depicts the City’s capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure has remained consistent from 2021 to 2025. Reserves continue to be heavily committed to current and future capital spending.

When possible, the City maintains their existing infrastructure with a “pay as you go” approach, as opposed to debt funding. The City has applied this approach well in areas such as sewer, water and solid waste by using asset management data to estimate reinvestment needs and structure user fees to be able to fund the operational and capital needs of those self-funded services. However, debt funding is still an important component of capital financing and realistic long term financial plans. Examples of large debt funded projects in the last ten years include the Canfor Leisure Pool and the new Fire Hall #1.



Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Policy 6.0, the City's investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2025 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize the return yet still meet expected expenditures.

The return on MFA investments for the year ended December 31, 2025 was \$4,531,517, which was earned on monthly average investments of \$146.7 M. The average rate of return on MFA investments for 2025 was 3.13% compared to 4.82% in 2024. As per Public Sector Accounting Standards, the bond fund is presented at cost. The market value of the bond fund at December 31, 2025 was \$81.176 less than cost and the market value of the MFA Ultra-Short Government Focused Bond (treasuries) was \$163,201 less than cost.

External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$94.6 million at the end of 2025 (\$91.2 million General Capital Fund, \$1.1 million Water Capital Fund, and \$2.3 million Sewer Capital Fund), compared to \$100.5 million at the end of 2024.

Debt Servicing Costs

BC municipalities' financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality's controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Controllable Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2020	\$171,514,757	\$42,878,689	\$15,422,526	\$194,975,044
2021	\$178,208,247	\$44,552,062	\$24,965,473	\$289,622,657
2022	\$188,567,032	\$47,141,758	\$34,110,515	\$379,005,722
2023	\$209,889,114	\$52,472,279	\$38,327,316	\$425,859,067
2024*	\$221,855,438	\$55,463,860	\$38,623,214	\$429,146,822

*2024 figures are estimates only and are subject to change upon approval by the province. 2025 figures were not available at the time of this report.

Significant Financial Management Practices

Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a “revolving fund.” Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon the size of the appropriation. The appropriations from the reserve are referred to as “internal debt,” and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

Financing of Utilities

The City’s policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City’s general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,

Kris Dalio
Director of Finance and IT Services

City of Prince George
Financial Statement Information
for the Year 2025

SCHEDULE OF DEBTS

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(a) and (2) of the
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(b) of the
Financial Information Regulation

Nil

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

pursuant to Schedule 1, Section 1 (1)(d);
Schedule 1, Section 5 (1) of the
Financial Information Regulation

Nil

City of Prince George
Financial Information Statement
Reconciliation of Labour and Benefits to Financial Statements
as at December 31, 2025

Remuneration [Sec 6(2)(a)]	\$	508,152
Remuneration [Sec 6(2)(b) and (c)]		71,989,971
		72,498,123
Add:		
2025 labour and benefits accrual		13,010,701
CPG benefits		18,405,309
Less:		
2024 labour and benefits accrual		(10,769,839)
Labour and benefits charged to capital accounts		(1,965,881)
Other adjustments		(379,798)
		(13,115,418)
Labour and benefits per Consolidated Financial Statements Note 17	\$	90,798,615

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses
Canadian Union of Public Employees (CUPE) Group:				
Anderson, Cody	Equipment Operator 3	\$ 83,491.07	\$ 12,572.39	\$ 69.01
Anderson, Michael	Equipment Operator 3	83,505.71	17,971.35	150.47
Anderson, Rhys J	Bylaw Enforcement Officer 1	75,944.30	3,966.48	1,259.64
Andres, Greg L	Emergency Fleet Technician	94,498.28	1,758.16	214.02
Angus, Todd D	Engineering Asst - Asset Mgmt	99,538.44	29,452.32	150.47
Ardeleanu, Ruxandra	Bylaw Enforcement Officer 2	76,672.18	3,555.87	345.42
Armstrong, Carla L	Revenue Control Clerk	72,707.44	3,573.96	-
Armstrong, Nitisha J	Equipment Operator 3	82,471.45	1,174.50	-
Atkinson, Brenda M	Accounting Clerk	76,041.68	488.95	-
Azurin, John Paul	Engineering Technologist 1	78,656.50	-	69.02
Bachand, Duncan G	Exhibition Park Asst Foreman	78,382.50	6,043.25	2,211.85
Baker, Justin L	Forensic Video Technician	90,004.74	3,587.81	1,735.10
Baratta, Terry P	Event Foreman	85,123.28	6,643.69	221.19
Barkhori Mehni, Mohammad	Engineering Asst - Asset Mgmt	92,675.36	-	2,249.51
Barnard, Melissa M	Procurement Analyst 1	76,041.68	493.65	736.09
Bayne, Allan G	Partsperson	82,094.48	2,855.15	602.14
Beach, Aaron	Utility Serviceperson-Cert'd	83,722.48	12,932.44	179.00
Beaman, Joseph M	Mechanic Certified	76,292.22	2,985.67	4,643.96
Beeksmas, Adam J	Scheduling Coordinator	82,864.14	534.00	4,912.91
Bennett, Justin T	Utility Serviceperson-Cert'd	81,507.55	6,804.49	1,068.32
Bennett, Robert J	Bylaw Enforcement Officer 2	81,649.36	1,542.09	463.12
Berginc, Ryan	Mechanic Certified	89,291.70	6,067.16	384.01
Bhangu, Harmandeep	Financial Analyst	80,179.92	365.40	809.00
Bhathal, Parmjeet	Equipment Operator 3	83,682.32	856.83	69.02
Bilodeau, Diane A	Event Coordinator	86,899.39	930.40	409.86
Blair, Gary	Financial Analyst	80,072.79	2,656.09	2,769.47
Blair, Olivia F	Aquatic Leader	74,467.83	1,491.09	-
Bodner, Robert M	Exhibition Park Asst Foreman	78,836.48	5,911.49	995.63
Boyer, Darcy	Watch Clerk	76,230.49	7,500.90	69.02
Broberg-Hull, Imogene	Community Engagement Coord	87,283.30	415.38	4,354.81
Brushy, Neil A	Electrician Certified	94,753.30	11,211.02	520.00
Buchi, Samantha A	Laboratory Technician	81,558.58	407.93	125.00
Burt, Charles Wyatt	Carpenter Certified	94,324.88	611.77	472.85
Burton, Jason B	Parks Worker 2	77,420.40	2,557.67	-
Caglioti, Rocco	Equipment Operator 2	78,261.80	982.74	369.01
Cardinal, Kyle J	Arborist 1	78,600.89	5,034.73	592.36
Carmichael, Colin G	Truck Driver 3	84,204.34	875.30	-
Caron, Jessica M	Facility Operator	74,870.08	2,792.83	766.19
Caron, Michael L	Construction Technician 2	89,075.12	1,339.23	-
Cassidy, Riley A	Parks Worker III	76,822.11	918.14	-
Chalifoux, Rollin	Mechanic Certified	94,528.58	612.17	56.65
Chambers, Devon	Truck Driver 3	79,232.03	1,794.31	-
Chartrand, Murray G	Truck Driver 3	84,688.52	3,623.36	-
Chipchase, Dan B	Custodian 2 (37.5 hrs)	72,708.48	2,313.58	185.22
Ciacchi, Keshia R	Watch Clerk	78,073.97	13,338.51	-
Clay, Ryan D	Wastewater Foreman Level 3	92,643.02	22,760.67	708.19
Cockroft, Michael J	Event Maintenance Worker	75,147.28	3,685.19	-
Compo, Dallas	Foreman - Roads	94,552.48	18,771.12	-
Connolly, Patrick G	Utility Serviceperson-Cert'd	82,457.71	11,089.40	179.00

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses
Cote, Steven R	Communications Strategist	85,713.68	1,450.60	1,309.30
Craig, Candice MJ	Event Maintenance Worker	74,441.04	1,677.65	-
Crick, Brandon M	Utilities Foreman - EOCP Lev 2	106,399.65	22,963.30	651.45
Cripps, Scott	Utility Svcperson in Trng - 2	79,652.59	8,527.49	429.00
Cruch, Ryan A	Emerg Vehicle Tech in Training	94,663.92	41,085.19	129.18
Cummins, Glenn W	Truck Driver 3	82,236.53	1,435.97	69.02
Cunningham, Troy E	Utilities Foreman - EOCP Lev 4	107,783.84	26,104.96	401.41
Dagg, Kelly	Utility Serviceperson-Cert'd	81,606.92	20,511.04	939.48
Darin, Heather L	Administrative Coordinator 2	76,041.68	662.25	199.19
Davis, Mark	Utility Locator in Training	79,914.43	2,004.74	423.02
Delorme, James A	Parks Worker 2	77,069.86	3,391.84	-
Delorme, Jennifer J	Court Administrator	74,922.55	694.94	-
Derhousoff, Joshua P	Facility Foreman	86,899.28	724.09	3,600.08
Derksen, Karl H	Assistant Aquatics Foreman	85,441.12	6,979.65	862.92
Devereux, Devon J	Equipment Operator 3	86,008.10	1,908.48	199.19
Devereux, Lori L	Development Svcs Coordinator 2	76,041.68	4,695.81	45.48
Dhillon, Ravneet	Admin & Parking Control Coord	85,830.97	4,997.41	4,495.29
Dhillon, Raymon S	Engineering Technologist 3	92,675.53	716.37	199.19
Dipa, Marino S	Water Pumphouse Opr2 Certified	82,359.55	11,849.38	687.73
Doyle, Aaron	Truck Driver 3	85,577.85	4,949.12	-
Duchesneau, Matthew S	Water Pumphouse Opr3 Certified	87,318.03	14,719.97	699.00
Dumoulin-White, David J	Arborist 2	87,612.95	8,784.36	2,110.73
Durand, Jennifer M	Gardener 1 (sp)	78,681.71	506.64	-
Dyck, Debbie	Watch Clerk	75,060.69	1,343.43	69.01
Dyer, Gareth O	Truck Driver-Automated Garbage	83,404.93	550.38	214.01
Earles, Delores GM	Head Watch Clerk	74,857.32	3,662.22	2,240.12
Earles, Timothy P	Emergency Fleet Services Coord	81,102.90	603.88	-
Edwards, Amanda T	Bylaw Officer Team Lead	85,172.97	5,888.77	1,379.44
Edwards, Tanner L	Asphalt Raker 2	82,231.93	2,109.05	-
Ellington, Rance B	Emerg Vehicle Tech in Training	94,606.98	6,562.41	180.48
Emsky, Nicole A	Fleet Administrator	76,041.68	495.15	-
Ens, John L	Economic Dev Officer 1	85,713.68	-	3,078.47
Entwistle, Natacha	Disclosure Clerk	75,663.35	1,606.78	255.15
Erickson, Stacey B	Inventory Coordinator	83,613.05	4,926.03	128.38
Ezelyk, Tyler L	Electrician Certified	94,864.01	3,018.98	1,035.52
Fauth, Wendy E	Client Services Coordinator	76,041.68	742.60	405.81
Field, Jason K	Truck Driver 3	81,598.78	1,263.50	-
Fillion, Tyler J	Jail Guard	83,300.37	7,030.43	-
Fontes, Alaina LN	Environmental Specialist 2	92,675.68	463.98	1,150.00
Ford, Amos J	Programmer/Analyst 3	103,127.41	7,929.53	800.63
Forfar, Diana	Utility Locator	81,708.19	8,852.67	1,255.43
Gallo, Ryan K	Utilities Foreman - EOCP Lev 2	106,492.06	20,072.77	503.18
Garneau, Janine I	Fleet Planning Specialist	91,130.55	445.48	1,203.89
Garneau, Jordan W	Electrician Certified	94,804.54	609.83	450.14
Garraway, Hayden	Utility Serviceperson-Cert'd	81,278.05	19,669.96	576.31
Giede, Andrew D	Waste Water Tech Lvl 1 Cert	76,106.56	11,953.62	778.80
Gillert, Martin	Carpenter Certified	96,669.40	1,030.00	351.93
Ginter, Adrian N	Mechanic Certified	94,572.98	7,680.29	217.35
Giroux, Anthony	Labourer 1 - Parks	79,053.13	497.85	69.01
Gomes, Luis J	Equipment Operator 3	85,492.74	1,867.45	-
Gondaliya, Manankumar	Network Analyst 2	85,334.64	1,700.35	966.39

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Employee	Position	Base Pay	All Other Compensation **	Expenses
Gourlay, Keone	Planner 1	85,229.24	418.51	1,666.31
Gray, Wayne E	Parks Worker III	79,911.15	3,670.14	-
Greenfield, Brandy L	Utility Serviceperson-Cert'd	81,690.76	16,261.43	1,058.90
Grinder, Wanda	Sign Repair Person 1	79,419.00	2,321.63	-
Haack, Kara	Jail Guard	77,248.09	1,552.76	1,254.15
Halliday, Shirley M	Foreman - Roads	94,584.98	22,458.71	199.18
Halwas, Heather M	Land Administration Coord	78,344.63	-	529.09
Hamilton, Catharine M	Watch Clerk	78,526.45	2,708.77	1,620.75
Hanschen, Jordan C	Facility Operator	74,797.68	5,520.76	616.19
Hanterman, Brittany B	Facility Operator	75,232.08	3,624.71	76.19
Harmer, Kaleb	Utility Svcperson in Trng - 2	73,147.49	8,523.13	194.01
Hebert, Adrian T	Asphalt Raker 2	85,553.26	5,324.83	-
Hemming, Shane D	Equipment Operator 3	81,027.90	47,808.14	1,757.92
Heppner, Jason D	Watch Clerk	80,284.08	382.20	69.01
Hill, Patrizia P	Technical Unit Supervisor	84,944.88	1,674.93	208.63
Hofstede, Doug	Community Coordinator (DH)	94,049.81	900.84	-
Holland, Richard Brent	Equipment Operator 2	80,211.99	10,290.25	-
Hood, Matthew L	Head Exhibits & Prop Custodian	78,912.10	2,509.67	379.57
Hoover, Justin D	Labourer 2 - Utilities	74,406.48	5,900.52	125.00
Horning, Gordon P	Traffic Control Person	77,449.69	649.99	-
Howat, Trevor A	Aquatic Maintenance Worker I	75,521.68	5,365.13	395.00
Hryciuk, Aralee S	Victim Services Coordinator	82,864.13	1,800.91	549.01
Hunter, Eric C	Foreman - Parks	104,597.06	2,956.62	957.61
Hunyadi, Scott B	Bylaw Officer Team Lead	88,205.01	3,450.97	697.38
Ireland, Warren B	Truck Driver-Automated Garbage	83,500.90	599.42	255.00
Jalbert, Desiree D	Custodian 1 (37.5 hrs)	70,112.36	10,363.37	82.86
Johnson, Gordon A	Truck Driver 3	82,575.87	2,488.54	-
Johnson, Jacob	Programmer/Analyst 2	85,713.68	426.09	844.40
Johnson, Robert A	Equipment Operator 4	87,731.52	1,265.83	-
Johnston, Shayne MP	Chief Operator	108,794.40	5,309.75	654.00
Jollimore, Darcy M	Electricn/Electrncs Tech-cert	96,779.31	16,552.72	434.06
Jones, Yvonne M	Event Coordinator	87,099.40	908.74	4,490.25
Jorgensen, Michael E	Facility Operator	75,232.08	5,336.38	766.19
Kavanagh, Jacob J	Truck Driver 3	80,301.91	1,398.46	-
Kerr, Darryl J	Engineering Technologist 3	92,675.42	780.20	5,332.08
Keyowski, Shane D	Truck Driver 3	81,957.33	762.88	-
King, Kayla L	Cemetery Coordinator	76,041.68	2,695.80	125.00
Kiteley, Susan	Equipment Operator 2	79,698.25	728.09	-
Koch, Lorne W	Truck Driver 4	83,179.66	3,583.12	69.01
Koops, Benjamin C	Engineering Technologist 4	96,093.48	1,461.29	3,946.86
Krahn, Bowan M	Carpenter Shop Foreman	106,322.14	6,590.23	470.00
Kronebusch, Tyler RN	Mechanic Certified	94,849.38	6,857.16	-
Labatiuk, Jesse	Environmental Specialist 2	92,675.43	548.74	2,646.03
Landry, Roger	Certified Plumber - Wastewater	96,404.88	1,411.91	-
Latkowski, Tarra N	GIS Technologist	85,713.68	756.60	1,278.55
Lavoie, Roger F	Cert'd Millwright - Wastewater	96,404.88	1,840.26	135.45
Lawrence, Ronald J	Bylaw Enforcement Officer 2	84,707.44	5,695.48	2,443.57
Lawrence, William	Equipment Operator 2	76,507.26	1,080.88	-
Le Morvan, Michael	Engineering Technologist 4	109,683.70	2,190.64	2,122.61
LeBrun, Jakeob T	Concrete Finisher	88,160.24	6,690.88	199.19
Leclair, Elisha A	Information & Records Coord	74,224.24	2,629.57	260.00

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Lee, Che-Hing	Computer Technician 4	85,800.33	707.94	69.01
Levasseur, Bethany L	Aquatic Maintenance Worker I	75,521.68	2,177.18	395.00
L'Heureux, Christopher K	Arborist 1	79,702.48	391.23	69.01
L'Heureux, Jason	Electrician Certified	94,880.88	8,827.23	1,363.07
Li, Jenny	Programmer/Analyst 2	85,713.68	421.75	69.01
Link, Christina P	Waste Water Tech Lvl 1 Cert	76,126.06	4,855.56	1,274.00
Liu, Danying	Application Support Specialist	74,719.62	374.47	561.74
Logan, Chad	Labourer 1 - Parks	76,249.64	536.50	-
Lyne, Dustin A	Forensic Video Technician	91,412.88	478.31	3,053.43
MacDonald, Jacob I	Aquatic Maintenance Worker I	75,521.68	5,762.57	464.01
Mackay, Sara E	Administrative Coordinator 2	76,041.68	629.37	899.19
MacKenzie, Brenda L	Forensic Video Analyst	99,857.68	817.61	436.65
MacLean, Avery	Facility Operator	75,521.68	5,828.06	371.19
MacLean, Erroll	Aquatic Maintenance Worker I	75,521.68	3,203.62	395.00
MacMillan, Grant E	Concrete Finisher	86,488.34	996.03	69.01
Madisen-Boyce, Reid	Waste Water Tech Lvl 1 Cert	79,920.16	9,216.88	125.00
Magée, Cheyenne M	Foreman, Water Pumphouse	107,502.86	11,174.12	642.82
Malhans, Jagdeep S	Facility Operator	75,521.68	557.45	471.19
Mallach, Clinton W	Equipment Operator 5	88,957.88	5,381.76	179.00
Manning, Ryan C	Bylaw Officer Team Lead	84,673.51	12,237.82	1,065.47
Mark, Laurie A	Animal Control Officer	74,961.72	3,574.18	194.01
Martinen, Aaron	Mechanic Certified	78,344.34	2,453.00	1,047.53
Matheson, Richard	Aquatic Operations Foreman	96,978.97	6,001.49	477.78
Matkovic, Anthony D	Mechanic Certified	93,887.16	608.09	510.69
Mauro, Matteo C	Partsperson	82,094.48	3,657.11	377.35
Mboneko, Thierry	Waste Water Tech Lvl 1 Uncert	75,496.68	8,597.67	1,089.01
McDougall, John Dallas	Foreman - Roads	94,574.48	11,208.99	-
McGivern, Christine L	Watch Clerk	78,073.89	4,302.77	-
McIntyre, Tracey	Asset Management Analyst	90,218.47	85.62	79.59
Mclsaac, Amanda L	Exhibit & Property Custodian	75,681.04	631.02	-
Mclsaac, Brent W	Foreman - Solid Waste	104,830.15	9,321.11	145.00
McKersie, Laura P	GIS Analyst	93,126.78	1,322.71	817.45
McKnight, Darcy K	Mechanic Certified	94,618.38	4,772.26	69.01
McLean, Matthew D	GIS Analyst	92,675.47	2,892.01	6,409.30
McPherson, Jolanda	Records Supervisor	93,804.97	1,244.24	3,114.03
Meier, Alexandra J	Truck Driver-Automated Garbage	82,776.73	1,041.13	-
Meise, Jordan	Utility Serviceperson-Cert'd	84,251.84	39,419.87	1,252.91
Meldrum, Bradley C	Carpenter Certified	93,912.89	610.50	472.86
Menard, Jason P	Equipment Operator 2	76,729.89	903.01	-
Middleton, Kerry S	Engineering Technologist 4	104,904.55	601.56	994.01
Mitchell, Jennifer	Capital Accounting Admin	79,612.05	381.88	13.78
Moore, Ashlee E	Billings Clerk 2	75,747.75	2,622.89	-
Morin, Denis L	Equipment Operator 3	80,971.42	2,696.21	-
Morin, Tyra	RCMP Service Representative	70,304.39	9,398.33	281.18
Moriyama, Daichi	Waste Water Tech Lvl 3 Cert	89,848.53	11,849.47	325.00
Morozov, Artem	Computer Technician 4	80,572.89	725.74	69.01
Morton, Zachary M	Welder Certified	94,494.18	1,472.94	268.20
Murphy, Diamond	Utility Svcperson in Trng - 2	79,759.41	1,008.40	879.90
Naeth, Sheldon F	Welder Certified	94,523.08	3,124.15	24.60
Nesset, Jennifer R	Watch Clerk	77,223.09	8,753.86	-
Nguyen, Minh T	Event Maintenance Worker	75,262.86	2,068.99	69.01

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Nielsen, Megon A	RCMP Service Representative	74,639.86	6,661.33	115.54
Nielsen, Yvonne	RCMP Service Representative	78,699.31	12,992.88	186.13
Nimmert, Kurtis	Electrical Eng Specialist 1	92,504.75	2,339.55	-
Norman, Alfred W	Equipment Operator 3	83,084.88	3,337.49	69.01
Norwood, Erin	Accounting Clerk	76,041.68	466.56	-
Ntapas, Louis	Foreman - Roads	94,549.48	17,948.15	69.01
Nyberg, Warren D	Truck Driver 3	83,822.20	1,854.36	69.01
Odiorne, Trevor A	Mechanic Certified	94,577.08	2,228.12	69.01
Otway, Matthew L	Truck Driver-Automated Garbage	83,404.97	565.45	-
Page, Michael L	Equipment Operator 3	83,387.97	6,198.65	150.47
Palmer, Thomas B	Dev Svc Eng Technologist 2	84,903.67	697.82	1,106.04
Paradoski, Tania	Utility Serviceperson-Cert'd	81,635.10	798.47	304.00
Parish, Kerry N	Criminal Analyst	96,820.88	634.42	1,262.13
Parmar, Onkar	Exhibition Park Asst Foreman	79,641.70	7,623.94	2,123.63
Patterson, Alan C	Plant Electrician	96,754.28	10,619.31	125.00
Paulitschke, Ryan B	Systems Administrator 2	79,668.68	3,612.69	844.40
Paulson, Maria J	Civic Initiatives Coordinator	81,618.71	401.47	1,087.70
Pearce, Daniel A	Transit Planner	87,851.21	946.83	3,012.04
Pedersen, Chris W	Truck Driver-Automated Garbage	83,404.90	410.39	-
Pederson, Linda J	Truck Driver-Automated Garbage	84,350.09	362.99	-
Peet, Alexander F	Facility Operator	74,725.28	2,415.32	766.19
Perdue, Laurie	Facilities Maintenance Coord	83,667.48	1,100.94	195.20
Picton, Jordan A	Exhibition Park Asst Foreman	78,836.42	6,945.64	845.17
Pilgrim, Joel S	Plant Maintenance Technician	94,324.88	686.42	593.01
Pius, Lyle F	Mechanic - Assistant Foreman	96,497.78	10,474.18	17.10
Plaxton, Dave	Jail Guard	82,089.80	10,365.20	-
Podbisky, Curtis	Bylaw Enforcement Officer 1	76,699.12	3,861.19	654.89
Potter, Nathan C	Wastewater Foreman Level 2	91,362.88	15,366.63	1,750.19
Powney, Jonathan C	Truck Driver-Automated Garbage	81,568.97	2,913.35	-
Prior, Lisa J	Court Liaison 2	85,601.15	731.07	338.80
Pritchard, Melissa	Strategic Parks Planner	89,189.57	27.30	5,162.63
Purych, Christina M	Administrative Coordinator 2	76,041.68	659.28	2,420.69
Quinn, Adam	Equipment Operator 3	84,160.96	16,475.12	69.01
Quinn, Sean P	Light Fleet Foreman	97,569.68	745.56	145.00
Rae, Randy G	Jail Guard (sp)	104,338.04	11,620.20	-
Rand, Robert K	Mechanic Certified	94,501.28	617.90	518.55
Rawling, Tate R	Aquatic Programmer	81,137.52	932.24	400.78
Raymond, Nadia KB	Animal Control Officer	75,314.86	5,614.62	125.00
Richardson, John	Equipment Operator 3	83,280.88	3,402.14	69.01
Robichaud, Hubert L	Water Pumphouse Opr3 Certified	87,274.36	12,588.22	304.00
Russell, Matthew D	Event Coordinator	86,899.34	1,020.62	4,270.90
Rutherford, Angela M	Watch Clerk	76,779.73	1,462.76	69.02
Sabatino, Marilyn	Bylaw Enforcement Officer 2	82,987.48	1,487.38	1,214.59
Sai-Appiah, Richard	Electrician Certified	94,756.29	7,166.48	-
Sakawsky, Benjamin B	Equipment Operator 3	49,508.59	33,160.32	-
Sanchez, Christopher P	Foreman - Civic Trades	103,615.10	7,750.22	757.20
Sandhu, Ramtirth S	Custodial Foreman	92,690.96	10,219.20	1,006.00
Sardinha, Sheltin	Truck Driver 3	82,147.93	1,375.98	-
Sawaengnork, Santigorn	Equipment Operator 3	85,992.95	3,016.31	-
Scheumann, Jason	Truck Driver 3	82,214.78	1,032.93	-
Schlamp, Jason	Truck Driver 3	85,707.02	6,143.66	-

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Schlick, Debbie	Aquatic Coordinator 2	82,394.88	1,451.63	-
Scott, Andrew-Norman	Truck Driver-Automated Garbage	83,404.93	531.60	69.01
Scott, Iain	Events & Marketing Coordinator	88,278.48	2,161.19	1,256.86
Scott, Kendall D	Utilities Maintenance Foreman	103,985.03	2,730.72	828.00
Sharp, Kenneth J	Water Pumphouse Opr2 Certified	83,027.25	17,948.40	1,422.00
Sigurdson, Travis	Truck Driver 3	70,892.09	9,539.01	-
Simpson, Debbie L	Equipment Operator 2	77,609.97	830.47	455.00
Sims, Sarah C	Gardener 2	78,681.70	1,227.48	1,568.75
Sinclair, Ian D	Engineering Technologist 3	88,764.38	1,839.56	1,158.84
Singh, Gurmandeep	Network Analyst 3	90,348.72	447.60	76.70
Singh, Inderveer	Arena Maintenance Worker	73,069.06	2,623.48	-
Skuce, Chad	Utility Svcperson in Trng - 2	78,936.70	9,906.91	125.00
Smith, David R	Aquatic Leader	78,959.76	543.47	82.78
Stack, Adam W	Utility Svcperson in Trng - 1	74,606.48	660.43	-
Stevens, Robert L	Equipment Operator 3	84,682.89	2,751.31	-
Stibrany, Keith J	Foreman - Parks	105,162.15	18,818.20	1,781.99
Suarez, Joseph	Utility Serviceperson-Cert'd	84,529.63	17,365.84	1,302.91
Sullivan, Haakon	Electrical Eng Specialist 1	92,676.82	8,585.58	2,143.09
Sumbler, Peter R	Waste Water Tech Lvl 1 Cert	80,796.48	5,031.42	579.00
Tam, Winston	Parks Worker 2	76,044.92	1,404.12	-
Taylor, Michael A	Yardperson/First Aid Attendant	76,998.56	375.06	-
Thirkettle, Sean L	HVAC Technician	96,779.30	636.65	295.00
Thomas, Daniel R	Asphalt Raker 2	85,463.75	3,890.10	-
Thompson, Joel	Engineering Technologist 4	97,502.01	8,952.54	2,404.02
Thorell, Kim L	Civic Centre Foreman	84,923.28	4,067.93	992.51
Timmermans, Lindsay	Event Coordinator	86,830.29	701.50	1,380.46
Tiwana, Surinder St	Truck Driver 3	81,780.31	4,588.78	-
Tkachuk, Warren J	Utility Serviceperson-Cert'd	81,632.88	10,212.15	1,127.91
Tobler, Christophe R	Construction Technician 2	89,124.88	582.67	-
Toninato, David R	Welding Foreman	97,609.68	953.19	82.78
Toporowski, Stephen	Equipment Operator 2	78,455.48	11,182.99	69.01
Torraville, Brenda	Foreman - Parks	89,331.98	953.77	199.19
Tott, Craig W	Bylaw Officer Team Lead	88,159.07	4,133.99	1,738.71
Towle, Sonja L	Community Policing Coord 2	80,201.80	3,506.07	732.60
Toyata, Erhan H	Court Liaison 1	85,867.58	422.43	-
Trujillo, Joe	Equipment Operator 4	87,731.42	852.06	69.01
Trujillo, Rafael	Facility Operator	75,362.28	741.64	76.19
Trujillo, Yanni J	Utility Serviceperson-Cert'd	82,733.81	13,114.73	1,252.91
Vardy, Ryan	Facilities Plumber/Gasfitter B	93,132.35	2,201.24	501.72
Verhelst, Danielle L	Electrician Certified	95,152.54	4,438.01	1,940.80
Wagner, Shawn L	Bylaw Enforcement Officer 2	83,188.29	8,093.48	1,019.97
Ward, Dayna J	Facility Operator	74,870.08	2,601.10	76.19
Ward, Jacob D	Waste Water Tech Lvl 1 Cert	80,132.28	11,082.40	789.01
Webb, David C	Equipment Operator 3	81,632.33	2,219.72	69.01
Weetman, Eric J	Equipment Operator 3	85,400.14	1,198.21	69.01
Weetman, Wade R	Truck Driver 3	82,830.66	666.38	-
Weightman, Matthew F	Utilities Foreman - EOCP Lev 2	107,660.42	22,844.00	910.38
White, Aaron R	Water Systems Technician	84,923.28	684.31	304.00
Wildeman, Marie Carmen	Capital Project Coordinator	95,775.68	944.05	1,849.45
Wilkins, Katlyn L	Accounting Coordinator	76,263.86	628.73	1,058.19
Williams, Spencer M	Foreman - Parks	102,833.18	18,401.58	1,644.05

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Williams, Steven JC	Electrical/Mechanical Foreman	102,992.69	8,220.58	2,095.43	
Wilson, Paulette A	Client Services Coordinator	75,691.76	226.66	2,628.52	
Wilson, Randy T	Utilities Foreman - EOCP Lev 2	107,294.54	17,966.16	452.26	
Winkel, Eric J	Mechanic - Assistant Foreman	96,327.46	8,729.50	133.02	
Witala, Tiffany L	Cemetery Caretaker	101,130.70	769.81	281.97	
Wium, Rikki	Watch Clerk	78,073.88	4,958.03	556.47	
Wood, Tyler J	Asphalt Raker 2	85,593.51	3,159.79	-	
Woods, Robert B	Programmer/Analyst 3	103,127.18	5,667.10	2,045.35	
Wootten, Steven	Mechanic Certified	94,527.38	13,606.69	570.70	
Worthington, Bethany C	Aquatic Coordinator 2	89,224.95	848.85	130.40	
Worthington, David R	Utility Serviceperson-Cert'd	75,521.68	2,339.99	1,013.72	
Worthington, Matthew J	Utility Serviceperson-Cert'd	81,521.44	3,773.12	1,358.90	
		316	\$ 26,877,592.19	\$ 1,617,339.92	\$ 216,794.46

International Association of Fire Fighters (IAFF) Group:

Anderson, Garett	Firefighter	\$ 92,691.52	\$ 3,517.16	\$ 2,089.71
Aussem, Ryan H	Firefighter	109,960.61	3,148.44	397.40
Belsham, Zak R	Firefighter	118,144.48	3,361.52	72.53
Benoit, Mikaila J	Fire Dispatcher	106,324.32	7,810.02	270.11
Bergestad, Christopher F	Firefighter	118,144.48	8,229.70	673.98
Bernard, Jesse	Firefighter	98,140.41	7,958.49	4,150.76
Bird, James D	Firefighter	123,966.75	17,800.04	124.98
Bitner, Jonathan D	Firefighter	118,144.48	4,854.79	1,190.17
Blair, Trent A	Fire Prevention Captain	148,454.66	1,169.30	-
Bond, Christopher W	Firefighter	120,782.79	6,841.07	9,330.23
Brouwer, Aaron E M	Fire Prevention Captain	137,790.42	707.16	3,066.74
Calogheros, Daniella	Firefighter	98,140.41	546.34	630.56
Clemas, C Jim	Assistant Chief	170,347.94	7,125.39	39.99
Coggles, Jordan	Firefighter	118,144.48	4,553.46	2,153.67
Coyle, Sean R	Lieutenant	143,057.83	21,924.63	588.38
Creighton, Riley	Firefighter	118,144.48	3,589.20	5,546.26
Creighton, Ryan M	Firefighter	119,481.55	8,119.48	10,110.15
Crossan, Jared B	Firefighter	118,442.05	8,531.04	34.99
Dancey, Brandy L	FOCC Team Lead	116,600.90	17,017.53	693.26
Day, Joshua G	Firefighter	121,778.75	24,971.36	4,687.02
Dodd, Colby G	Firefighter	118,404.86	9,575.65	527.51
Dorval, Mark A	Firefighter	132,857.75	6,315.18	1,569.40
Dumonceaux, Adam V	Firefighter	118,256.07	6,307.89	514.99
Feeney, Steve K	Chief Fire Prevention Officer	170,350.28	-	4,579.40
Fennell, Steven M	Fire Captain	146,805.77	8,417.14	67.66
Flanagan, Aaron	Firefighter	100,417.27	3,930.04	750.40
Foisy, Kenneth RA	Lieutenant	133,965.48	7,340.24	511.44
Fonseca, Benjamin B	Firefighter	122,824.91	4,215.55	674.97
Geddes, Jason W	Firefighter	125,461.69	7,435.87	340.54
Gill, Graeme	Firefighter	118,293.27	6,428.42	74.98
Gordon, Adam D	Firefighter	122,265.10	4,600.33	-
Gordon, Kaitlyn	Firefighter	119,306.39	3,774.50	9,206.90
Goulding, Jason B	Fire Captain	148,449.20	5,232.60	934.98
Gunning, Kevin A	Fire Prevention Inspector	121,672.40	579.59	5,369.44
Halovich, John A	Fire Captain	150,685.04	14,003.01	686.48

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses
Hansen, Jennifer L	FOCC Team Lead	87,642.64	5,391.68	407.82
Heggelund, Garrett WL	Firefighter	118,268.47	2,410.67	1,115.17
Henderson, Kelly E	Fire Captain	143,117.67	3,279.37	914.91
Heslenfeld, Andrea S	Fire Dispatcher	102,686.28	8,742.00	141.23
Hickey, L Dean	Lieutenant	140,048.17	7,107.15	107.65
Holliday, Michael C	Assistant Chief	156,291.49	5,348.25	816.13
Houston, Gregory L	Fire Captain	152,539.37	10,137.55	5,496.26
Johnston, Bradley	Fire Captain	148,449.20	12,451.62	6,046.64
Kean, Warren T	Firefighter	117,541.82	17,899.10	4,220.60
Keeping, Geoffrey E	Firefighter	118,144.48	7,714.09	206.62
Kitt, William J	Fire Captain	148,949.20	4,173.22	-
Kovacevic, Anthony M	Firefighter	123,850.05	28,437.72	5,719.13
Krause, Carl D	Firefighter	121,444.37	21,861.16	3,820.61
Kubert, Robert E	Firefighter	118,144.48	4,787.83	984.98
Lane, Eric J	Firefighter	115,312.74	6,786.46	855.73
Lapierre, Shane W E	Fire Captain	150,312.40	3,353.62	552.87
Lauzon, Lisa M	Fire Dispatcher	99,504.78	11,414.69	274.55
Lauzon, Michael B	Firefighter	118,144.48	5,209.69	1,254.55
Lindstrom, Gareth	Firefighter	109,960.61	10,888.98	318.74
Link, William Colby	Firefighter	92,691.52	4,241.02	2,075.50
Litke, Justin	Fire Dispatcher	102,686.28	8,742.00	173.01
Lokken, Regan R	Firefighter	118,243.67	8,932.80	1,886.77
MacDonald, Steven M	Firefighter	118,144.48	13,553.24	6,559.17
MacLeod, Norman M	Lieutenant	138,749.87	12,987.14	5,542.87
McCarron, Jason D	Fire Captain	148,449.20	5,032.80	7,193.56
McCullough, Denver W	Lieutenant	143,798.31	11,705.77	107.65
McIntosh, Jakob N	Firefighter	83,822.23	13,371.55	10,078.27
McLennan, David R	Firefighter	118,144.48	7,740.88	1,485.19
McMullen, David R G	Firefighter	121,218.03	10,234.05	4,528.99
Melanson, Tim	Fire Captain	115,335.03	2,265.98	-
Mercer, Troy J	Fire Prevention Inspector	118,145.92	1,723.89	850.74
Monahan, Mark P	Firefighter	123,032.92	3,038.13	-
Morris, Cameron	Fire Captain	148,449.20	8,591.97	1,333.79
Mueller, Colton L	Firefighter	118,144.48	4,908.37	5,446.64
Munro, Elisha C	FOCC Team Lead	111,775.85	6,419.29	329.99
Nelson, Dustin	Firefighter	118,137.17	7,894.89	9,178.97
Nelson, Michael D	Fire Captain	148,367.12	7,238.51	8,385.84
Noble, Jordan A	Firefighter	118,251.93	7,265.44	850.99
Nowoczin, Glen A	Assistant Chief	170,347.94	20,970.66	44.62
Ollinger, Christine H	FOCC Team Lead	116,600.90	16,336.83	581.93
Olson, Ryan R	Fire Captain	148,511.31	4,972.52	34.99
Paciejewski, Cole A	Firefighter	98,777.87	6,755.19	235.40
Palumbo, Sean M	Firefighter	135,830.03	9,191.66	934.98
Parsons, Alan R	Firefighter	118,805.76	6,060.12	601.21
Pattison, Clinton D	Fire Captain	148,449.20	6,545.89	84.61
Pears, Robert S	Lieutenant	138,027.07	13,870.45	710.11
Penner, Ryan J	Firefighter	118,144.48	5,812.35	377.63
Perry, Kimberly A	Fire Dispatcher	106,324.32	6,604.77	113.11
Pollard, Dan	Fire Captain	148,464.73	22,989.47	2,582.23
Powell, Tristan J	Firefighter	128,854.12	7,424.70	588.15
Racicot, Mark AA	Firefighter	118,144.48	11,115.79	293.61

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses	
Read, Douglas H	Firefighter	119,871.59	5,653.26	9,509.27	
Rivard, Justin A	Firefighter	130,634.60	9,225.91	227.40	
Rodgerson, Gerald L	Firefighter	125,046.43	10,324.39	6,649.86	
Rowland, Christopher A	Firefighter	123,919.17	6,708.88	5,724.04	
Sarasin, Shane M	Firefighter	92,691.52	3,602.84	2,228.01	
Schlesinger, Cheryl A	FOCC Team Lead	111,640.26	2,682.86	113.11	
Schloegl, Christopher N	Firefighter	118,218.87	2,792.34	6,030.88	
Siemens, Tristan A	Firefighter	121,743.08	2,841.26	4,013.02	
Sisson, Jessica L	Fire Dispatcher	107,755.13	11,839.46	113.11	
Skaar, Kip	Chief Training Officer	170,350.28	23,608.58	3,356.73	
Smith, Cody E	Firefighter	118,326.33	2,424.05	1,605.28	
Smith, Dallas A	Firefighter	120,328.41	16,419.99	5,387.02	
Smith, Jason B	Fire Training Branch Captain	149,494.07	-	2,756.99	
Stachoski, Michael R	Lieutenant	143,169.41	10,244.71	660.63	
Steiger, Jared G E	Lieutenant	144,577.16	18,047.89	4,091.40	
Stevens, Weston K	Fire Captain	148,732.56	6,108.38	5,913.22	
Tait, Brian D	Firefighter	118,144.48	8,926.11	302.38	
Thorne, Kevin D	Firefighter	122,585.30	11,902.93	268.81	
Toninato, Sydney K	Firefighter	92,691.52	5,448.60	2,648.66	
Toth, Carson	Firefighter	118,144.48	12,823.35	1,555.30	
Trevelyan, Robert L	Firefighter	125,638.86	4,147.89	6,271.84	
Trudel, Matthew A	Firefighter	105,215.68	11,986.30	2,442.20	
Valentine, Brian A	Assistant Chief	163,384.03	4,944.89	1,034.21	
Van Delft, Aaron W	Firefighter	110,001.58	11,837.92	462.80	
Verticchio, David	Firefighter	118,144.48	11,236.32	829.93	
Waddington, Ryan J	Firefighter	124,562.99	12,941.62	5,648.68	
Wall, Jonathan	Firefighter	109,960.61	4,709.26	1,322.80	
Warner, Matthew J	Firefighter	118,144.48	8,571.21	267.39	
Weeks, Scott A	Firefighter	118,144.48	1,988.79	302.38	
Weis, Wayne	Firefighter	131,967.94	7,910.04	1,910.98	
Weishar, Brooke	Firefighter	86,537.01	12,150.51	9,237.36	
Wilkinson, Kyler E	Firefighter	106,508.56	9,903.76	1,332.43	
Williams, Benjamin TL	Fire Captain	150,834.30	6,922.11	5,674.04	
Wolitski, Graydon L	Firefighter	102,686.28	6,703.09	2,448.75	
Wolitski, Jason	Fire Captain	148,449.20	11,341.73	227.40	
Woodhouse, Kevin	Assistant Chief	162,200.67	13,602.75	-	
Young, Nicholas	Firefighter	93,133.50	7,818.38	1,568.50	
Zapotichny, David J	Firefighter	122,993.81	8,760.08	917.38	
Zielinski, Andrew M	Fire Prevention Captain	148,454.66	-	1,394.80	
		<u>125</u>	<u>\$ 15,602,949.16</u>	<u>\$ 1,040,967.54</u>	<u>\$ 284,553.68</u>

Management Exempt (MGMTX) Group:

Abbott, Wesley BN	Supervisor, IT Operations	\$ 137,406.17	\$ 1,496.00	\$ 3,838.57
Adam, Jessica	Human Resources Assistant	76,028.53	1,193.12	(676.00)
Alvarez, Lisa C	Executive Assistant to the OIC	82,187.97	976.43	2,814.14
Anderson, Ethan	Manager, Legislative Services	139,692.12	1,104.64	2,885.90
Babicz, Walter	City Manager	295,730.11	17,436.93	13,081.87
Baxter, Benjamin B	Suprv, Subdivision & Bldg Insp	115,566.27	977.00	5,494.80
Bayat, Mohammad	Development Engineer	92,356.69	-	3,959.67
Beattie, Darren J	Manager, Health & Safety	155,649.00	1,183.33	2,711.19
Beesley, Andrew M	Dir, Civic Facilities & Events	236,631.17	3,057.41	25.00

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses
Berra, Hayden-James M	Manager, Land Administration	132,581.33	751.54	3,121.55
Bobbie, Kristina L	Mgr, Asset Mgmt & Capital Plng	143,596.80	670.80	791.79
Bohne, Jillaine M	Accounting& Payroll Specialist	119,415.30	902.64	25.00
Bradshaw, David G	Mgr, Transp & Technical Svcs	140,733.24	1,676.03	2,916.07
Brbot, Peter	Deputy Fire Chief	172,737.44	6,681.26	1,595.16
Brown, Sarah E	Sprv, Civ Initiatives & Pships	103,664.43	1,107.97	2,544.84
Burleigh, Bryan P	Fire Chief	192,501.74	3,984.68	7,291.67
Caffrey, Sandra L	Sr Manager, HR & Corp Safety	201,014.78	2,283.90	762.89
Clark, Alan	City Engineer	156,618.42	1,197.15	5,497.93
Cooper, Devon	Manager, Police Support Svcs	151,529.68	1,789.65	8,000.94
Corstanje, Deklan T	Manager, Economic Development	140,009.08	1,117.56	21,266.44
Dalio, Kristopher R	Director, Finance & IT Svcs	231,115.84	3,955.78	25.00
Depenau, Eric	Director, Admin Services	219,733.91	11,705.90	2,886.17
Devauld, Krystal	Asst Mgr Police Support Serv	119,415.33	270.70	2,948.71
Deveau, Bryce	Suprv, Land Use Planning	99,323.00	1,890.11	5,593.12
Di Massimo, Michael	Safety Training Coordinator	123,952.19	5,801.55	451.83
Doran, Ann	Sr Advisor, Intergov Relations	90,218.33	470.50	6,540.21
du Preez, Susanna W	Supervisor, Revenue Services	119,512.94	3,619.71	1,770.16
Dupas, Marty L	Chief Communications Officer	171,052.54	1,307.61	3,884.66
Graff, Tianna J	HR Associate 2	92,373.60	392.82	315.50
Gupta, Anurag	Mgr, Continuous Improvement	118,340.64	1,033.82	556.74
Halvorson, Fyfe E	Manager, Financial Services	172,060.10	5,060.91	2,732.17
Hammond, Matthias T	Bylaw Supervisor	104,414.64	1,397.74	2,550.65
Heywood, Debra L	Sr Mgr, Comm Svcs & Civ Fac	140,913.32	1,462.19	6,541.26
Hoecherl, Kerry-Anne	Benefits, Disability Mgmt Asst	105,329.80	1,105.30	153.00
Jackson, Leslie F	Deputy Corporate Officer	102,790.28	8,743.61	5,392.61
Johnson, Terri A	Supervisor, Accounting Svcs	140,124.95	19,632.99	2,950.95
Jones, Mandy M	Manager, Development Svcs	163,880.67	1,538.20	3,141.52
Jones, Mick L	Supervisor, Roads Operations	146,403.98	14,836.75	523.98
Jurkovic, Michael	Strategic Financial Analyst	111,876.63	537.59	2,364.77
Kirby, Lisa	Accounting& Payroll Specialist	119,425.12	1,141.64	228.00
Kosec, Laurie-Ann	Project Manager	119,414.96	1,127.33	509.61
Krause, Shannon E	Chief Communications Officer	139,692.14	1,839.47	4,620.73
Lafontaine, Jon P	Manager, Utilities	157,613.08	3,500.26	179.00
Lang, Melissa JK	Asst Mgr Police Support Serv	117,364.92	10,187.69	5,754.59
LeBrun, Sean P	Mgr, Parks & Solid Waste Div	156,475.18	1,440.90	-
Litzen, Franklin J (Jim)	Supervisor-Parks & Solid Waste	125,395.10	2,523.51	1,499.52
Lloyd, Chrystal L	HR Advisor - Labour	129,305.16	2,310.09	2,067.48
Loukes, Wade P	Operations Manager	145,260.28	1,671.32	931.36
Magnusson, Courtney J	Health & Safety Advisor	90,143.77	1,928.02	1,594.96
Makow, Michael R	Spvr, Water Pumphouse & Trades	123,671.59	896.49	601.17
Martens, Clifford Dale	Mgr, Project Delivery & Mtc	151,529.67	1,197.34	1,103.49
Mastroianni, Mario M	Suprv, Fleet & Shop Operations	126,841.63	1,169.97	69.01
Matheson, Neil A	Parks Supervisor	128,614.13	1,938.60	202.18
Mathison, Adam O	Project Supervisor	125,708.07	697.72	5,230.96
McConkey, Robyn	Parks Services Supervisor	122,183.10	1,579.83	-
McFarland, Mecolata	Business Analyst	119,790.27	1,127.18	730.37
McGhee, Kyle A	Supervisor, Emergency Programs	102,718.46	4,996.01	6,253.18
McIntosh, Blake	Director, Civic Operations	236,374.53	3,220.44	907.84
McLaren, Roberta	Executive Asst to the Mayor	77,342.87	657.86	1,666.82
McLeod, Heather M	Sprv, Wastewater & Dist Energy	124,188.75	1,159.00	1,019.89

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2025 to December 31, 2025

Employee	Position	Base Pay	All Other Compensation **	Expenses
Mikkelsen, Glen D	Manager, Entertainment	139,692.14	1,669.22	2,606.87
Murrin, Jason A	Supervisor, Utility Operations	129,401.64	1,236.71	935.17
Paulson, Michael G	Facilities Maintenance Suprv	125,424.28	1,233.18	2,794.63
Prosser, Esther R	Privacy Advisor	82,188.04	518.14	1,984.47
Puhlmann, Tanja V	Project Manager	116,795.99	1,333.64	2,212.41
Reid, Luke G	Mgr, IT Services Division	166,519.33	5,716.28	7,656.59
Robertson, Kendall G	Senior Communications Advisor	100,710.55	2,527.44	959.63
Schaeffer, Kristiina	Mgr, Long Range Planning	171,052.51	1,982.57	5,286.93
Sheen, Clayton A	Deputy Fire Chief	186,681.98	23,221.20	7,631.73
Shelke, Sandra C	Manager, Risk & Procurement	139,824.56	896.43	2,470.67
Sikobe, Catharine	Sr Advisor, Intergov Relations	102,802.47	1,159.39	5,738.26
Silveira, Wallace	Cybersecurity Lead	107,121.70	-	2,465.02
Spennath, Jason	Suprv, IT Applications & GIS	140,659.66	3,273.02	2,217.47
Spooner, Tanya M	Mgr., Emergency Programs	171,073.29	11,547.91	9,499.13
Stevens, Lynda E	HR Systems Specialist	102,706.11	1,221.49	-
Storey, Shawn	Supervisor, Systems Admin	113,376.62	1,851.03	5,859.21
Switzer, Joan M	Suprv, Info Priv & Rec Mgmt	119,415.33	1,166.64	3,073.39
Thew, Kimberley A	Disability Mgmt Specialist	139,692.14	1,367.68	1,384.71
Thompson, Sarah L	HR Associate 2	94,444.91	566.00	932.25
Thwaites, Claire	Manager, Communications	141,710.81	1,363.34	601.17
Vargyas, Elizabeth Robin	Senior Project Manager	136,433.28	823.75	615.42
Vliegthart, Christopher D	Transportation Supervisor	126,590.62	1,336.45	2,097.36
Voth, Aaron	Project Manager	93,554.82	-	598.43
Warner, Cliff	Fire Chief	140,410.34	5,555.95	-
Wasnik, Deanna L	Dir, Planning & Development	230,341.01	4,099.28	6,116.30
Wicki, Tamara C	Supervisor, Pension & Benefits	139,692.12	1,643.55	1,368.00
Wiseman, Jordan B	Manager, Roads & Fleet	159,538.24	9,908.19	391.47
Worthington, James D	Manager, Aquatics Division	156,169.75	1,789.78	82.78
Young, Stefanie A	HR Advisor, Recruitment	119,415.30	1,159.99	1,269.47
Yu, Hai Xia	Accounting& Payroll Specialist	119,415.32	911.75	2,108.00
		<u>90</u>	<u>\$ 12,310,390.60</u>	<u>\$ 271,742.49</u>
		<u>\$ 255,399.53</u>		
Total Remuneration over \$75,000 and expenses:	531	\$ 54,790,931.95	\$ 2,930,049.95	\$ 756,747.67
Total Remuneration under \$75,000 and expenses:	493	13,785,297.81	467,608.80	480,529.99
	<u>1024</u>	<u>68,696,377.48</u>	<u>3,293,593.88</u>	<u>1,237,277.66</u>

Employer portion paid to Receiver General - \$4,089,633.88

FIR: Sch 1, Sec 6(7)(a) and (b):

There were two severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2025. These agreements represented 14.76 months of compensation.

There was one severance agreement under which payment commenced between the City of Prince George and its unionized employees during the fiscal year 2025. These agreements represented 8.17 months of compensation.

** All Other Compensation includes vacation payout, overtime, shift premiums, sick gratuity and sick bank payouts.

City of Prince George
Financial Information
2025 Elected Officials - Remuneration,
Expenses, and Benefits Paid

Name	Position	Taxable	Taxable	Total	Expenses *	Benefits	Contracts **
		Non-Expense Portion	Vehicle Allowance				
Bennett, Tim	Councilor	44,161.32	-	44,161.32	4,922.89	133.33	no
*** Frizzell, Garth, A	Councilor	44,161.32	-	44,161.32	9,031.16	133.33	no
Klassen, Trudy	Councilor	44,161.32	-	44,161.32	8,741.11	133.33	no
Polillo, Ron	Councilor	44,161.32	-	44,161.32	7,456.61	133.33	no
Ramsay, Cori	Councilor	44,161.32	-	44,161.32	9,974.80	133.33	no
*** Sampson, Kyle	Councilor	44,161.32	-	44,161.32	10,106.69	133.34	no
*** Scott, Susan	Councilor	44,161.32	-	44,161.32	2,160.61	133.34	no
*** Skakun, Brian	Councilor	44,161.32	-	44,161.32	4,709.23	133.33	no
Yu, Simon	Mayor	145,861.78	9,000.00	154,861.78	17,423.46	210.80	no
		<u>\$ 499,152.34</u>	<u>\$ 9,000.00</u>	<u>\$ 508,152.34</u>	<u>\$ 74,526.56</u>	<u>\$ 1,277.46</u>	

* Does include GST rebate where applicable.

**Contracts reported under S.107

*** Members of the standing committee on Intergovernmental affairs receive up to an additional \$2,000.00 for expenses associated with committee duties

City of Prince George
Financial Information Statement
Reconciliation of Supplier Payments to Financial Statements
as at December 31, 2025

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$	239,194,056
Payment to Suppliers - Grants [Sec 7(2)(b)]		6,941,660
Employee expenditures [included in Sec 6(2)(b) and (c)]		1,237,278
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]		74,526
		247,447,520
Add:		
Salaries and Benefits		90,798,615
Depreciation of tangible capital assets		33,756,196
Expenses incurred by Other Controlled Entities		7,086,903
Provisions, accruals and other net adjustments		7,726,293
Net change in inventories		10,495
Less:		
Net change in prepaid expenses		(921,739)
Capital expenditures		(61,981,000)
Employee's portion of payroll deductions		(24,312,438)
Payments made to other taxing authorities		(65,548,000)
Debt principal payments		(10,265,000)
Consolidated entries		(4,765,845)
		(119,794,027)
Amount per Consolidated Financial Statements Note 17	\$	219,032,000

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
0867363 B.C. Ltd. - Pro's Concrete	\$ 1,460,347.54
1168315 B.C. Ltd. - Pay N Save Building Supplies Ltd.	131,670.00
2249182 Alberta Ltd. - Premiere Builders	522,285.20
422221 B.C. Ltd.	49,957.80
A Plus Automatic Door & Storefront Ltd.	53,062.21
ABC Transmissions Ltd.	30,886.25
Accurate Gauge Ltd.	56,285.33
Acme Janitor Service Ltd.	453,463.78
Adcock Equipment Inc.	34,664.00
Admiral Roofing Ltd.	577,277.37
Adobe Inc.	55,708.99
Advanced Industrial Group Inc.	55,090.58
Advanced Safety Management Ltd.	41,089.55
AECOM Canada Limited.	161,092.77
Alemba Group Inc.	25,200.00
All Pro Plumbing & Heating Inc.	353,322.13
Allpoints Fire Protection Ltd.	127,729.63
Allrite Heating & Ventilation Ltd.	99,018.90
All-West Glass Prince George Ltd.	54,882.69
Altec Industries Ltd.	36,258.06
Amazon	42,678.38
Ambrus Investments Ltd.	25,252.50
Amrize Canada Inc.	6,748,319.15
Andesite Holdings Ltd.	517,343.49
Andrew Sheret Limited	87,592.86
ANDRITZ Ltd.	25,350.86
Antrim Charters	42,062.57
Aon Reed Stenhouse Inc.	2,501,748.68
A-Plus Engineering Limited	44,698.55
Arbutus West Agency Ltd.	55,094.29
Armtec Inc.	69,872.38
ASSA ABLOY Entrance Systems Canada Inc.	124,127.66
Associated Engineering (B.C.) Ltd.	175,938.93
Associated Environmental Consultants Inc.	43,222.95
Association Advocating for Women	37,133.12
Atco Structures & Logistics	109,373.22
ATS Traffic Ltd.	446,859.41
BC Assessment Authority	960,591.78

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
BC Hydro	\$ 4,434,233.78
BC Transit	6,381,489.96
BGE Indoor Air Quality Solutions Ltd.	58,025.70
Black Jack Towing Ltd.	38,611.10
B-Line Tire & Auto Supply Ltd.	152,776.65
Blue Jewel Curbside Recycling	25,277.06
Bob's Bobcat Service	168,462.00
BOT Corp.	27,720.00
Brandt Tractor Ltd.	881,174.58
Brogan Fire & Safety	200,071.45
C & V Sales Ltd.	29,402.81
C.F.I. Steel Ltd.	93,021.04
Canada Post Corporation	118,859.96
Canada Recycle Corp.	52,101.16
Canadian National Railway Company	36,995.97
Canadian Recreation Solutions Inc.	2,638,759.55
Canadian Tire	26,155.60
CANNEPP Boiler Room Technologies Ltd.	191,455.09
Capital Building Supplies Ltd.	43,643.12
Cariboo Chilcotin Divers Ltd.	49,420.98
CARO Analytical Services Ltd.	49,635.33
Carrier Plumbing & Heating Ltd.	45,072.50
CartoCanada Inc.	65,082.85
CBS Parts Ltd.	67,906.48
CC Equipment Ltd.	264,015.06
CDW Canada Corp.	128,198.04
Central Cariboo Precast Ltd.	67,782.40
Central Display Ltd.	96,393.61
Central Interior Piping & Maintenance Ltd.	65,706.25
Central Square Technologies	146,834.56
CH4 Systems Inc.	36,730.45
Chandos Construction Ltd.	266,719.46
Chem-Aqua, Inc.	61,337.63
Chernoff Thompson Architects North	107,435.98
Chieftain Auto Parts (1987) Inc.	110,222.58
Classic Displays Inc.	26,046.72
Clean Energy Consulting Inc.	189,050.67
Clartech Industries Inc.	132,805.50

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Commercial Aquatic	\$ 81,510.56
Compass Group Canada Ltd.	1,607,507.41
Concert Realty Services Ltd.	631,031.83
Convergint Technologies Ltd.	73,769.47
Core Landscaping & Design Ltd.	35,940.84
Core Network Solutions Inc.	477,700.17
Corestock Industrial Supply Ltd.	136,654.59
Currents West Electrical Contracting	66,230.29
Datoff Bros Construction Ltd.	987,186.40
DB Perks & Associates Ltd.	40,928.80
Decorum Painting Ltd.	61,699.98
Deloitte Management Services LP	56,592.90
Diamond Auto & Window Glass	25,265.30
Drug Awareness Recovery Team Society	136,758.57
Duka Environmental Services Ltd.	124,637.26
E.B. Horsman & Son Ltd.	250,507.89
Econolite Canada Inc.	61,309.48
Eecol Electric Corp.	98,172.07
Elantis Solutions Inc.	207,801.30
EMCO Corporation	285,411.49
Endress & Hauser Canada Ltd.	41,761.27
Engage Sport North	29,750.00
Enviro Jet Services Ltd.	107,535.31
Environmental 360 Solutions Ltd.	165,150.25
Equitable Life of Canada	129,723.72
Equity Plumbing & Heating Ltd.	80,276.54
eSCRIBE Software Ltd.	33,306.72
ESRI Canada Limited	892,178.00
Euna Solutions Inc.	30,320.95
Ex-cel Acoustics Ltd.	93,101.82
FaulknerBrowns Architecture Inc.	533,292.32
Finning International Inc.	74,768.15
Fire Health Services Ltd.	68,258.56
First Truck Centre Inc.	72,112.25
Fisher Scientific Company	34,854.63
Flocor Inc.	194,253.87
Flowsystems Distribution Inc.	89,778.28
Formula Contractors Ltd.	124,920.08

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Formula Contractors Piling and Bridge Ltd.	\$ 26,002.20
Fortis BC	510,543.77
Fortwood Homes Ventures	36,148.88
Four Rivers Co-operative	50,508.16
Four Star Communications Inc.	31,803.83
Fred SurrIDGE Ltd.	196,368.12
Fresno Construction Ltd.	1,305,596.29
GardaWorld Cash Services Canada Corp	46,435.73
Gary Young Agencies Ltd.	115,461.76
GeoAdvice Engineering Inc.	295,807.12
Global Roadway Maintenance Inc.	171,751.65
Godfrey, Cranston & Hopson Appraisals Ltd.	35,337.75
Granicus Canada Holding ULC	79,715.88
Greatario Industrial Storage Systems Ltd.	273,492.61
H2OPS Water Services Inc.	50,048.06
Haley's Refrigeration Ltd.	61,643.18
Harris & Company LLP	208,555.80
Hi-Pro Sporting Goods Ltd.	28,397.32
Home Depot of Canada Inc.	43,536.40
Homewood Health Inc.	55,339.20
Houle Electric Limited	50,887.50
HSL Automation Ltd.	37,548.95
I.T. Blueprint Solutions Consulting Inc.	150,006.75
IBM Canada Ltd.	42,142.16
IC Expert Painting	70,449.42
IDL Projects Inc.	4,016,803.54
IGI Resources, Inc.	215,768.70
IMAS Print Solutions Ltd.	28,449.65
Industrial Alliance Insurance	76,909.60
Industrial Scaffold Services L.P.	36,226.87
Info-Tech Research Group Inc.	53,550.00
Inland Control & Services Inc	74,730.32
Inland Group Inc.	171,028.19
Inland Spring and Axle Ltd.	26,447.06
Inland Truck & Equipment Ltd.	1,307,133.24
Insightsoftware Canada ULC	45,554.44
Insituform Technologies Limited	1,217,330.75
Insurance Corporation of British Columbia	115,563.00

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Integrity Welding Ltd.	\$ 36,083.24
Interior Offroad Equipment Ltd.	38,817.49
International Quest Engineering Ltd.	56,365.22
IQ Builders Ltd.	429,156.14
ITM Trucking Ltd.	62,970.60
ITpipes Opco LLC	26,380.80
Joe Roberts Construction & Consulting Services Ltd.	30,637.21
K2 Electric Ltd.	987,369.71
Kal Tire Ltd.	164,829.77
Kendrick Equipment (2003) Ltd.	1,099,585.62
Kidd Contractors Ltd.	223,778.95
Kidd Real Estate Holdings Ltd.	44,682.75
Kimbo Design Inc.	68,250.00
Kleysen Group LP	756,676.73
KMS Tools & Equipment	40,479.48
Kode Concrete Ltd.	139,444.00
Kode Contracting Ltd.	285,867.50
Konica Minolta Business Solutions (Canada) Ltd.	97,195.36
KPMG LLP	75,999.00
Kronos Canadian Systems Inc.	25,731.32
Lafarge Canada Inc.	1,258,233.84
Lakeland Mills Ltd.	482,603.58
Laser Pavement Solutions Ltd.	37,585.48
LEA Consulting Ltd.	85,577.75
Lifesaving Society, BC & Yukon	52,598.46
Linde Canada Inc.	27,198.82
Linkbuild Construction Ltd.	247,986.47
Lite Access Technologies Inc.	27,773.40
Live Nation Canada, Inc.	48,917.66
Load'Em Up Contracting Ltd.	600,703.81
Local Rental Solutions Ltd.	40,239.09
Manulife Financial	89,542.16
Mayne Logistics Loomis Inc.	26,789.83
MC Squared System Design Group, Inc.	34,495.87
McCuaig & Associates Engineering Ltd.	99,910.65
McElhanney Ltd.	176,326.80
Meerholz Canada Ltd.	60,760.65
MICA Technologies Ltd.	35,797.47

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Microserve	\$ 156,053.21
Microsoft Canada Inc.	478,375.69
Midway Purnel Sanitary Supply (PG) Ltd.	590,713.34
Mills Office Productivity	72,449.16
Minister of Finance	22,055,957.64
Ministry of Transportation Infrastructure	62,803.29
Ministry of Water, Land and Resource Stewardship	25,829.09
Moneris	194,190.58
Monogram Communications & Consulting Inc.	33,249.75
Morfco Supplies Ltd.	47,967.74
Municipal Finance Authority of British Columbia	2,949,063.23
Municipal Pension Plan	12,302,949.07
Nahanni Construction Ltd.	436,421.48
Napp Enterprises Ltd.	75,653.13
Nechako Steel & Machine Ltd.	53,647.38
Nesca Psychological Assessments Inc.	43,824.38
Newberry Bros Contracting	28,759.50
New-Line Products Ltd.	57,051.25
NLFD Auto Ltd.	398,578.20
Northern Development Initiative Trust	452,873.10
Northern Electrical Contractors (1981) Ltd.	140,788.72
Northern Food Equipment	34,804.97
Northern Metallic Lubricants Ltd.	26,425.17
Northern Metallic Sales (PG) Ltd.	83,994.01
Northern Tile & Stone Ltd.	44,869.25
Northlands Water & Sewer Supplies Ltd.	869,130.37
Northway Glass Inc.	48,414.42
Nova Pole International Inc.	249,550.56
NRS Engineering Ltd.	29,715.00
Nutrien AG Solutions (Canada) Inc.	44,055.30
NW Electrical Solutions Ltd.	190,848.86
Oakcreek Golf & Turf GP Inc.	228,094.35
On Side Restoration Services Ltd.	26,900.40
Onsite Engineering Ltd.	499,598.27
Open Text Inc.	114,710.41
OptiNet Systems Inc.	46,915.85
Oracle Corporation Canada Inc.	220,787.54
Outdoor Ice Oval Society of Prince George	36,341.41

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
P.G. Rental Centre Ltd.	\$ 39,375.57
Paladin Security Group Ltd	595,742.76
Paladin Technologies Inc.	392,874.93
Papyrus Printing Ltd.	141,565.63
Pat Piche Construction Inc.	25,092.37
Pattison Media Ltd.	59,187.54
Pattison Outdoor Advertising LP	173,870.34
Pay-N-Save Building Supplies Ltd.	49,282.44
PerfectMind Inc.	43,740.48
Peterbilt Pacific Inc.	38,581.63
PG Custom Woodworks (2005) Ltd.	52,173.97
PG Downtown Business Improvement Association	368,962.00
PG Humane Society	235,372.68
PG Rock and Gravel Ltd.	48,693.94
Planview Technologies Inc.	79,204.18
PNC Vendor Finance Corporation Canada	134,320.20
Polar Engineering Ltd.	142,842.28
Polar Ventures Ltd.	247,797.40
Portal Installations Ltd.	39,304.51
Prince George Citizen Inc.	26,933.70
Prince George Cougars Hockey Club	212,149.75
Prince George Firefighters Union LOCAL 1372	380,217.72
Prince George Home Building Centre	33,233.93
Prince George Portable Toilet Services Ltd.	26,672.64
Prince George Taxi Ltd.	145,091.75
Princess Auto Ltd.	30,054.81
Product Distribution Centre	32,033.22
Profire Emergency Equipment Inc.	39,107.79
Purolator Inc.	34,498.55
Quadient Canada Ltd.	32,960.83
R.F. Binnie & Associates Ltd.	256,167.50
R.G. McLeod Development Inc.	153,772.53
R.H. Jones & Sons Mechanical Ltd.	60,210.15
Rae McLean & Associates Ltd.	146,385.75
RAP Tech Milling Ltd.	39,587.63
RC Strategies Inc.	40,487.36
RCJ Powder Coating Inc.	69,967.52
Rec Place Mont Nominee Inc.	28,673.78

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Receiver General for Canada	\$ 56,058,609.24
Rehrig Pacific Company	73,076.50
Remedy Electric Ltd.	143,027.29
Rich's Saw Sales Ltd.	33,481.19
Riggitt Services Inc.	49,333.29
Road King Asphalt & Aggregate Inc.	414,882.16
Roadlink Transport Ltd.	135,282.00
Robertson, Ben	39,835.00
Rock-Tech Paving Ltd.	115,718.11
Rocky Mountain Phoenix Inc.	647,344.76
Rollins Machinery Limited	93,590.08
Russell Audio Visual Enchainement Productions Inc.	130,269.97
S2 Mechanical Ltd.	55,382.37
Sapphire Sound Inc.	315,906.79
Save-On-Foods Limited Partnership	25,453.53
School District #57 (Prince George)	250,958.15
Scouten & Associates Engineering Ltd.	30,755.55
Setsail Interactive Inc.	48,258.00
SFC Energy Ltd.	74,444.82
SGS AXYS Analytical Services Ltd.	25,242.00
Shaw's Enterprises Ltd.	63,799.59
Sherine Industries Ltd.	39,790.49
Shine Property Maintenance Services Inc.	27,372.76
S-I IPVF Canada, Inc.	85,899.07
Side Show Production Ltd.	186,314.50
Signtek Industries Inc.	47,923.91
Simay Investments Ltd.	57,252.62
Simson-Maxwell Ltd.	50,013.62
Snaring River Holdings Ltd.	51,536.53
Softchoice LP	33,626.77
SolidCAD	103,258.33
SpanMaster Structures Ltd.	610,096.07
Spartan Controls Ltd.	37,283.13
Spatial Technologies (2017) Inc.	289,920.03
Spotless Uniform Ltd.	134,434.30
Spratt Emanuel Engineering Ltd.	64,362.31
Stantec Consulting Ltd.	323,153.86
Staples Professional Inc.	70,595.66

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Star West Petroleum Ltd.	\$ 76,997.90
Steeves & Associates	44,152.54
Stewart McDannold Stuart	466,276.74
Stinger Welding Ltd.	80,047.67
Summit Valve and Controls Inc. (BC)	101,949.04
Sun Life Financial	4,038,793.88
Sunbelt Rentals of Canada Inc.	46,398.91
Suncor Energy Specialty Products Inc.	1,847,037.97
Suncorp Valuations Ltd.	31,216.50
Sunset Memorial & Stone Ltd.	65,532.32
Superior Fencing Ltd.	293,422.50
Support Soho Inc.	69,171.20
Sylvis Environmental Services Inc.	385,213.50
Technical Safety BC	41,050.88
Telus Communications Inc.	204,317.58
Telus Mobility Cellular Inc.	175,499.01
Tenaquip Limited	34,619.99
Tenaquip NIS Limited	46,289.22
Terus Construction Ltd.	979,583.60
The Canadian Union of Public Employees Local 1048	454,001.32
The Canadian Union of Public Employees Local 399	339,277.91
The Edge Communications Inc.	36,750.00
The Feldman Agency Inc.	33,375.00
The Fraser-Fort George Regional Hospital District	16,238,179.18
The Gateway Business Improvement Area	100,000.00
The Regional District of Fraser-Fort George	20,870,052.38
The WolfStrata Group Inc.	98,551.52
Tiger Calcium Services Inc.	342,045.80
Timmons Group	107,913.00
TMK Contracting Ltd.	25,785.65
Tourism Prince George Society	1,900,609.26
Trailduster Trucking Ltd.	64,042.13
Trane Canada Inc.	35,813.21
Trident Lock & Security Ltd.	72,848.17
Twin Rivers Developments (1981) Ltd.	1,633,165.82
Uline Canada Corporation	56,650.13
Uncle John's Greenhouse Ltd.	57,428.00
Ungerboeck Systems International, LLC	80,405.83

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Unify Partners Inc.	\$ 32,147.50
Universal Traffic (1611) Ltd.	93,771.97
University of Northern British Columbia	378,786.77
Upanup Studios Inc.	43,088.29
Urban Systems Ltd.	85,981.33
Utilis Inc., dba ASTERRA	203,350.00
Van Hage Enterprises Ltd.	35,035.86
Van-Kel Irrigation	38,745.06
Vcura Canada Incorporated	309,442.85
Velociti Innovations	92,695.58
Venture Elevator Inc.	82,172.07
Vertex Inc.	25,828.32
VertiGIS North America Ltd.	26,265.00
Visa Rentals & Leasing Inc.	82,375.33
Vista Radio Ltd.	56,325.15
Wesco Distribution Canada LP	112,991.28
Westburne Electric Supply (B.C.) Ltd.	37,455.88
Westcana Electric Inc.	3,429,085.26
Westvac Industrial Ltd.	81,309.30
White Cap Supply Canada Inc.	47,607.77
White Spruce Enterprises (1981) Ltd.	53,230.64
Whitelaw Twining	52,475.27
White-Water Washing Services	26,746.01
Williams Petroleum	39,437.99
Wolf, Kurt	34,962.38
Wolf, Norm	110,376.00
Workers' Compensation Board of BC	2,207,967.62
Working Enterprises Consulting & Benefits Services Ltd.	548,019.31
XL Projects Inc.	151,970.44
Yellowhead Road & Bridge (Fort George) Ltd.	172,589.91
Yeti Refrigeration Inc.	2,204,882.43
Young Anderson	427,788.94
	<u>\$ 233,820,916.99</u>

Suppliers greater than \$25,000:	374	\$ 233,820,916.99
Suppliers less than or equal to \$25,000:	1497	5,373,138.55
	<u>1871</u>	<u>\$ 239,194,055.54</u>

City of Prince George
Financial Information Statement
Individual Suppliers - Grants
January 1, 2025 to December 31, 2025

Supplier	Total Amount
Caledonia Nordic Cross Country Ski Club	\$ 51,775.00
Community Arts Council of PG & District	95,338.00
Fraser Fort George Museum Society	50,000.00
Lheidli T'enneh First Nation	31,000.00
PG Downtown Business Improvement Association	133,485.00
PG Public Library	4,401,235.95
Prince George Air Improvement	65,000.00
Prince George Chamber Of Commerce	198,300.00
Prince George Community Foundation	25,500.00
Prince George Folkfest Society	25,122.00
Prince George Native Friendship Centre	96,580.00
Prince George Symphony Orchestra Society	125,127.00
Regional District of Bulkley - Nechako	50,000.00
Special Olympics BC	35,000.00
Theatre North West Society	466,130.00
Tourism Prince George Society	334,094.00
University of Northern British Columbia	304,000.00
	<u>\$ 6,487,686.95</u>
Grants greater than \$25,000:	17 \$ 6,487,686.95
Grants less than or equal to \$25,000:	87 453,972.62
	<u>104 \$ 6,941,659.57</u>



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

Kris Dalio

(signature)

Name: Kris Dalio

Position: Director of Finance

Date: June 12, 2026



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

A handwritten signature in blue ink that reads "Ron Polillo".

(signature)

Name: Ron Polillo

Position: Acting Mayor

Date: June 26, 2026



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